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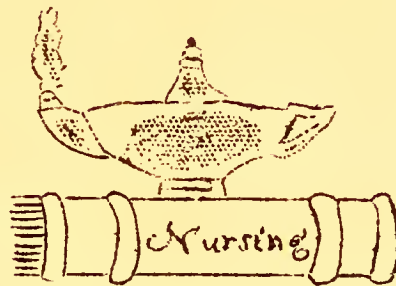




# REPORTS

44TH ANNUAL CONVENTION

## NORTH CAROLINA STATE NURSES' ASSOCIATION



DURHAM, N. C.

NOVEMBER 4-7, 1946

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1946



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REPORT OF HEADQUARTERS' OFFICE  
of the  
NORTH CAROLINA STATE NURSES' ASSOCIATION  
415 Commercial Bldg., Raleigh, N.C.  
October 1, 1945 - September 30, 1946  
Mrs. Marie B. Noell, R.N., Executive Secretary

Membership, as of December 31, 1945-----	2,984
Membership, as of September 30, 1946-----	2,848
Letters written-----	3,663
Cards written-----	80
Packages-----	281
Membership transfers:	
From one State Nurses' Association to another-----	57
From one District Nurses' Association to another-----	29
Copies sold of "History of Nursing in North Carolina"-----	52
Conferences-----	36

Field Work:

Districts One, Two, Four, Six, Seven and Eight have been visited.  
Three Nurses' Clubs have been visited.

Meetings Attended:

National

Seminar on Professional Counseling and Placement conducted by ANA, January 2-13, 1946, Emory University, Georgia.  
Advisory Council of ANA, September 22, Atlantic City, New Jersey.  
Board of Directors, Southern Division of ANA, September 23, Atlantic City, New Jersey.  
Biennial Convention of ANA, NLNE and NOPHN, September 23-27, 1946, Atlantic City, New Jersey.  
Advisory Committee of ANA, Florence Nightingale Memorial School of France, September 23, Atlantic City, New Jersey.  
Regional (Southwestern) meeting, Women's Field Army for the Control of Cancer, October 22, 1945, Durham.

State

Institute of Youth Conservation, October 30, Raleigh.  
Annual Meetings of the North Carolina State Nurses' Association, November 5, 6, 7, 1945, Winston-Salem.  
Final meeting, North Carolina Nursing Council for War Service, November 5, 1945, Winston-Salem.  
Conference of volunteer groups regarding Pediatric Survey, November 21, 1945, Raleigh.  
Midyear Meetings of Advisory Council and Board of Directors of the North Carolina State Nurses' Association, March 15 and 16, 1946, Charlotte.  
Conference on Professional Counseling and Placement of Nurses, March 15, 1946, Charlotte.  
Conference on Student Nurse Recruitment, March 29, 1946, Raleigh.  
Annual Meeting, North Carolina Tuberculosis Association, April 15 and 16, 1946, Winston-Salem, Executive Committee meetings, December 12, Greensboro, March 16, Greensboro, September 4, Raleigh, Committee on Special Institute, December 17, Chapel Hill.



Annual Meeting, North Carolina Hospital Association, May 21, 1946, Charlotte.  
 Undergraduate and Practical Nurses of Raleigh, June 17, 1946, Raleigh.  
 Institute on Implementation of Social and Health Concepts of Nursing in  
 the Basic Curriculum, August 19, 1946, Durham.  
 Council-Institute, North Carolina Federation of Women's Clubs,  
 August 21, Raleigh.  
 Good Health Association of North Carolina, September 4, 1946, Raleigh.  
 Symposium on Training and Service of Practical Nurses, September 12, 1946,  
 Durham.  
 Western Division, North Carolina League of Nursing Education, April 27,  
 1946, Asheville.  
 Conference of representatives of North Carolina State Nurses' Association,  
 North Carolina Hospital Association and North Carolina Medical Society  
 regarding Legislation, March 4, 1946, Raleigh.  
 Luncheon and final meeting of War Finance Committee, January 24, 1946, Raleigh.

#### State Committees

Committee on Legislation, January 26, 1946, Raleigh.  
 Committee on Professional Counseling and Placement, January 26, 1946, Raleigh.  
 Committee meeting and conference on State Planning, March 15, 1946, Charlotte.  
 Joint Committee on Better Personnel Practices, May 8 and May 30, 1946, Raleigh.  
 Committee on Nominations, June 8, 1946, Raleigh.  
 Committee on Program, July 5, 1946, Charlotte.  
 Committee on Arrangements, July 24, 1946, Durham.  
 Advisory Committee of the North Carolina State Nurses' Association to the  
 Committee on Nursing Education and Service of the North Carolina Medical  
 Care Commission, May 4, 1946, Raleigh.  
 Committee on Nursing Education and Service of the North Carolina Medical  
 Care Commission, May 14, 1946, Raleigh.

#### Miscellaneous Work:

Prepared copy and edited two issues of the "Tar Heel Nurse," official  
 publication of the North Carolina State Nurses' Association.  
 Prepared copy and edited pamphlet "Do You Know Your Nurse Legislation."  
 Compiled and edited Proceedings for 1945 Annual Convention.  
 Prepared pamphlet "Circular of Information for District Officers."  
 Compiled and sent supplies such as membership forms and cards, transfer forms  
 to district officers.  
 Cooperated with Medical Care Commission in making a survey of nurses on a  
 county basis. (The P & AS records were used.)  
 Made survey regarding schedule of fees for private duty nursing.  
 Conferred with presidents of practical nurse organizations in Raleigh and  
 Durham regarding a state-wide meeting of practical nurses for the purpose of  
 organizing on a state level.  
 Assisted the Executive Secretary of the North Carolina Hospital Association in  
 making preparations for the Symposium on Training and Service of Practical  
 Nurses which was held in Durham, September 12, 1946.  
 Prepared article for Year Book of the North Carolina Federation of Women's  
 Clubs.  
 Assisted chairman of all committees.



REPORT OF THE COUNSELING AND PLACEMENT SERVICE OFFICE  
of the

NORTH CAROLINA STATE NURSES' ASSOCIATION

415 Commercial Building, Raleigh, N.C.

January 1, 1946 - September 30, 1946

J. Virginia Miles, R.N., M.N., Counselor

Pieces of outgoing mail-----	3,466
Nurse Application Forms sent out-----	253
Nurse application Forms received-----	22
Job Description Forms sent out-----	2,554
Job Description Forms received-----	200
Form letters sent to employers of nurses-----	2,277
(Medical doctors, Hospital Administrators, Industrial Agencies, colleges and schools with infirmaries)	
Form letters sent to veteran nurses-----	186
Total conferences with nurses and students-----	40
Total conferences with employers of nurses-----	5

Special Courses of Study Attended by Counselor

Seminar on Counseling and Placement, sponsored by American Nurses' Association,  
January 2-13, 1946, Emory University, Georgia.

Institute for Counselors sponsored by American Nurses' Association,  
June 3-21, 1946, Teachers College, Columbia University, New York.

In-Service Training Program at the National Branch Office of the American  
Nurses' Association Professional Counseling and Placement Service, Inc.,  
September 3-6, 1946, Chicago, Illinois.

Field Work

The five Counseling Areas visited once to hold meetings with Branch Committee  
members explaining the functions and duties of these Committees.

Two counseling days were spent at each of the five Branch Offices for  
Counseling and Placement Service.

Visited and talked on Counseling and Placement Service to four District Nurses'  
Associations.

Talked to Senior Classes at nine schools of nursing in regard to Professional  
Counseling and Placement Service.

Talked to Western Section of North Carolina League of Nursing Education,  
February 16, 1946, Winston-Salem.

Talked to Public Health Supervisors of North Carolina, February 19, 1946,  
Raleigh.

Counseling Program explained at Midyear Meeting of Advisory Council, March  
16, 1946, Charlotte.

Regional Office of Veterans Administration visited in Winston-Salem,  
July 24, 1946.

Veterans Guidance Center, State College, August 28, 1946, Raleigh.

Meetings Attended by Counselor:

National

Biennial Convention, ANA, NLNE, and NOPHN, September 23-27, 1946, Atlantic  
City, New Jersey.





State

Board of Directors, North Carolina State Nurses' Association, January 26, 1946, Raleigh; March 15, 1946, Charlotte; September 12, 1946, Durham.  
 Advisory Council, North Carolina State Nurses' Association, March 15, 1946, Charlotte.  
 Western Section of North Carolina League of Nursing Education, February 16, 1946, Winston-Salem; April 27, 1946, Asheville.  
 Recruitment Committee of North Carolina League of Nursing Education, February 16, 1946, Charlotte; March 29, 1946, Raleigh.  
 Annual Meeting of North Carolina Hospital Association, May 21, 1946, Charlotte.  
 Advisory Committee of North Carolina State Nurses' Association to Committee on Nursing Education and Service of the North Carolina Medical Care Commission, May 4, 1946, Raleigh.  
 Symposium on Training and Service of Practical Nurses, September 12, 1946, Durham.  
 Joint Conference on Legislation (representatives from North Carolina State Nurses' Association, Hospital Association and Medical Society) March 4, 1946, Raleigh.

State Committees

State Professional Counseling and Placement Committee, January 26, 1946, Raleigh.  
 Committee on Legislation, January 26, 1946, Raleigh.  
 Joint Committee on Better Personnel Practices, April 1, 1946, Raleigh;  
 April 30, 1946, Raleigh.  
 Committee on Program, July 5, 1946, Charlotte.

Miscellaneous Work:

Instigated state-wide publicity through newspapers.  
 Assisted with State Board examinations April 16-17 and September 10-16, 1946.

## REPORT OF TREASURER

Mrs. Elizabeth C. Clement, R. N.

Balance, October 1, 1945-----	\$10,391.63
Composed of:	
Checking Account (Guilford National Bank)-----	\$3,100.80
Savings Account (Bank of Greensboro)-----	2,036.83
U. S. War Bonds (cost)-----	5,254.00
Receipts, October 1, 1945 - September 30, 1946-----	16,480.25
Total Balance and Receipts-----	26,871.88
Disbursements, October 1, 1945 - September 30, 1946-----	13,376.18
Balance, September 30, 1946-----	13,495.70
Composed of:	
Checking Account (Guilford National Bank)-----	\$6,204.87
Savings Account (Bank of Greensboro)-----	2,036.83
U. S. War Bonds (cost)-----	5,254.00
Total Balance-----	\$13,495.70



REPORT OF EDUCATIONAL DIRECTOR  
J. Virginia Miles, R.N., M.N.

The Educational Director began her duties on January 1, 1946, and started visiting schools on January 16, finishing the annual visits to the forty-eight schools of nursing on May 7, 1946, for the school year of 1945 and 1946.

It was very prevalent in the schools of nursing that we are still facing a grave problem of giving the required nursing service to patients without exploiting the student nurse for this service. Hospital censuses are steadily rising--there are very few hospitals that do not plan to expand within the next year or two. The schools of nursing are facing a shortage of student enrollments--it is estimated that only 37% - 40% of the needed quota of students have been enrolled this fall.

There is still a great need for graduate nurses in teaching and supervising fields as well as general staff nursing. Due to the acute shortages, other hospitals have considered opening schools of nursing; but due to lack of teaching personnel and students, they have been discouraged.

REPORT OF THE NORTH CAROLINA BOARD OF NURSE EXAMINERS  
Bessie M. Chapman, R.N., Secretary

The present Secretary would like to review briefly the work of the North Carolina Board of Nurse Examiners during her tenure of office for the last ten momentous years.

The Secretary took office September 10, 1936. No examinations had been held in the spring of 1936, and the first duty was to arrange for the fall examinations which were held at the Washington Duke Hotel, Durham, North Carolina, for 366 applicants, 299 of whom passed. During 1936 the Board registered 66 nurses in recognition of their registration in other states, making a total of 365 nurses registered during the year.

The Secretary was confronted with the problem of transferring the office from Mount Airy, where it had formerly been located, to a more central location in Raleigh, as it was felt that it could be more useful where it was more accessible. The transfer was made on November 24, 1936.

When she took office in 1936, there were only four institutions, all special ones, in the state that had affiliations in weak or non-existent services, namely; Dorothea Dix School of Nursing connected with State Hospital, Raleigh; Highland Hospital School of Nursing, Asheville, psychiatric institutions; State Sanatorium, both white and colored divisions, Sanatorium, tuberculous institutions; Mountain Sanatorium and Hospital, Fletcher.

During 1937, after some discussion as to the advantages to the nursing school and to the graduates of the school of needed affiliations in services in which the home hospital was weak or deficient, we were able to help in arranging for the first affiliation in general hospital schools. We endeavored to



arrange the affiliations with the idea in mind that the citizens of the state should have available nursing service in at least the four basic services as required by law, and also that students that graduate from schools of nursing in this state should be able to secure a license by reciprocity in most other states, as well as become American Red Cross nurses.

The Board, during the last ten years, has tried to arrange for affiliations at the Tuberculosis Sanatorium for students who have been unfortunate enough to develop tuberculosis before graduation. We have made every effort to encourage nurses who have developed tuberculosis to go to sanatoria for treatment and learn more about the care of the tuberculous so as to teach patients how to prevent the disease. Only one school, St. Agnes, Raleigh, is at present sending all students for affiliation in this important clinical service.

Ten years ago there was not one general hospital school of nursing in North Carolina sending students for affiliation, or giving experience in the home school in psychiatry, although a large percentage of hospital beds in this country are occupied by this type of patient, and it will become a more important specialty in the future. At the present time all of the students from St. Leo's Hospital, Greensboro, Grace Hospital, Banner Elk, and Goldsboro Hospital, Goldsboro, are sent for affiliations in this specialty. Most of the students at Duke Hospital, Durham, receive a short experience at the home school, and the Carolina General students, Wilson, get a short service in this specialty by affiliation.

At the present time thirty of the forty-seven nursing schools in this state are sending students for affiliations in pediatrics, the clinical specialty we have least of in this state.

The Secretary and other members of the Board, have realized all along that one of the greatest problems in our nursing schools was the lack of nurses prepared to do teaching and supervision. The Board, with the consent of the Attorney General's Office, offered loans with proper legal security for each loan to nurses who wished to take the courses in nursing education that were sponsored by the North Carolina State Nurses' Association, and the Board, offered at Chapel Hill during the summer session for some time. Only one loan was made from Board funds, and this was all paid back.

There were times that the Board assisted in paying the salary of the instructor in the courses in nursing education given at Chapel Hill, if the enrollment did not take care of the salary of the instructor. This action was also taken with the consent of the Attorney General then in office.

The small savings that have been made in the Board funds, invested in U. S. Savings Bonds amount to \$3,658.50 and we have a small savings account at the Wachovia Bank and Trust Company, Raleigh, amounting to \$669.37.

During the war years the Board made every effort to cooperate and get nurses ready for military service by scheduling examinations before the large majority had finished their nursing courses. This method of handling the examinees would seem to be unnecessary now. The Board wished to aid the





hospitals during the war years in securing all of the qualified nurses for the care of patients that were available. We, therefore, made it possible for out-of-state nurses to file applications on short registration forms, pay the fee and secure cards which permitted them to nurse up to six months. This type of registration was discontinued in October of this year.

During my tenure of office, schools of nursing connected with the following hospitals have been discontinued: Guilford General Hospital, High Point; Community Hospital, Wilmington; St. Luke's Hospital, New Bern; Anson Sanatorium, Wadesboro; Highland Hospital, Asheville; Pittman Hospital, Fayetteville.

During the same ten years, some of the hospitals have re-opened schools on a much better basis than when closed. The following hospitals have either re-opened schools or organized new ones: Community Hospital, Wilmington; H. F. Long Hospital, Statesville; Kate Bitting Reynolds Hospital, Winston-Salem; Cabarrus County Hospital, Concord; Charlotte Memorial Hospital, Charlotte; Rowan Memorial Hospital, Salisbury; Goldsboro Hospital, Goldsboro; Memorial General Hospital, Kinston.

During this ten-year period we have enrolled 5,609 applicants for examinations, exclusive of the 463 enrolled for the September examinations. Of this number, 4,670 have passed examinations and been licensed. During this same period we have registered 1,024 nurses in recognition of their registration in other states.

I believe you will see how the number of nurses in schools of nursing has increased by noting that in 1936 we registered 299 nurses by examination and in 1945 we registered 686.

#### Report of the April 1946 examinations

Enrolled for examinations-----	238
Reported for examinations-----	236
Passed examinations-----	210
Registered in recognition of their registration in other states-----	116
We have enrolled for this examination-----	463

#### REPORT OF THE STANDARDIZATION BOARD Mrs. Z. V. Conyers, R. N., Secretary

The regular meeting of the Standardization Board was held May 29, 1946, Raleigh, North Carolina. No special meetings were called by the officers of the Board during the past year.

Personnel: Chairman - Dr. George L. Carrington, Burlington.  
Vice-Chairman - Dr. Moir S. Martin, Mount Airy.  
Secretary - Mrs. Z. V. Conyers, Greensboro.

#### Other members:

Bessie M. Chapman, Board of Nurse Examiners, Raleigh.  
Miriam Daughtry, Board of Nurse Examiners, Winston-Salem.  
Myra Maxwell, Board of Nurse Examiners, Wilson.





Dr. Louten R. Hedgpeth, Board of Nurse Examiners, Lumberton.  
 Dr. Harry Johnson, Hospital Association, Elkin.  
 Dr. A. L. Daughtridge, Hospital Association, Rocky Mount.  
 Mr. Sample B. Forbus, Hospital Association, Durham.  
 Margaret Elee, N. C. State Nurses' Association, Chapel Hill.  
 J. Virginia Miles, N. C. State Nurses' Association, Raleigh.  
 Hazel C. Williams, N. C. State Nurses' Association, Morganton.

Objectives: To give guidance to the directors of nursing schools in planning and following curricula for students; to lend assistance to hospital boards who are anticipating re-opening schools of nursing, or who hope to open new schools. The Board desires to guide the nursing schools so that they will provide adequate facilities for the education of young women who plan to enter the profession of nursing so that they in turn may be prepared to care for the nursing needs of this state, and of whatever nursing situations they may find available to serve in. The Board wishes to maintain such standards in our North Carolina nursing schools as will keep us in line with the standards recommended by the National League of Nursing Education.

One of the major projects of the Standardization Board for the coming year is to revise the 1943 "Circular of Information for Guidance of Schools of Nursing in the State of North Carolina."

#### REPORT OF THE COMMITTEE ON "AMERICAN JOURNAL OF NURSING" J. Virginia Miles, R.N., L.N., Chairman

This committee, composed of three members who work through the nine Journal Committees of the districts, has encouraged the use of the "American Journal of Nursing" throughout the year.

It was suggested that each Journal Committee have a 5 - 10 minute period of every district meeting to discuss one or more articles in the Journal for that month in order to promote interest.

One form letter was sent out to the districts just prior to the Biennial Convention encouraging the use of the Journal in preparing those nurses who planned to attend the Convention, to be well informed on the major issues to be discussed.

#### REPORT OF THE COMMITTEE ON CONSTITUTION AND BY-LAWS Edna L. Heinzerling, R.N., Chairman

There have been no meetings of this Committee. Proposed revisions from district nurses' associations and alumnae associations have been considered by the Committee through correspondence.

During the past two years the following associations have revised their By-Laws to conform with the North Carolina State Nurses' Association and the American Nurses' Association: Districts One, Two, Four, Five, Six, Seven, Eight, and Nine of the North Carolina State Nurses' Association.



While proposed revisions of Constitution and By-Laws of alumnae associations are considered by the Committee on Constitution and By-Laws of district nurses' associations, your State Committee has had correspondence regarding three alumnae associations and has made suggestions as to the use of forms, etc. These alumnae associations are: Salisbury Hospital Training School, Salisbury; Woodard-Herring, Wilson; and Sanatorium, Sanatorium.

#### REPORT OF THE COMMITTEE ON FINANCE Mrs. Elizabeth C. Clement, R.N., Chairman

The Committee on Finance met in Durham, November 4, 1946. Other members of the Committee are Flora Wakefield and Montrose Austin.

The budgets of Headquarters' Office, the program of Professional Counseling and Placement of Nurses and the North Carolina State Nurses' Association were considered very carefully. Proposed budgets were prepared and recommended to the Board of Directors of the North Carolina State Nurses' Association.

#### REPORT OF THE COMMITTEE ON LEGISLATION Mrs. Nora Park Mims, R.N., Chairman

In the report of the Committee on Legislation to the Convention Assembly of the North Carolina State Nurses' Association in November 1945 it was brought out that Mr. Clifton Beckwith, Director, Division of Legislative Drafting and Codification of Statutes, Attorney General's Office, had been asked by unanimous vote of the Committee, to draw a draft of the proposed changes in Article 9 - Chapter 90 of the General Statutes of North Carolina. This redraft was prepared in an effort to eliminate the points of difference between the North Carolina State Nurses' Association, the North Carolina Hospital Association and the Medical Society of North Carolina.

On January 26, 1946, a meeting of the members of the Committee on Legislation met at Headquarters' Office in Raleigh to hear the report of Mr. Beckwith after he had completed his study of the present laws concerning nursing practices in North Carolina. He recommended that a meeting be called inviting representatives of the three organizations to discuss together the proposed changes.

This meeting was called by the President of your Association, Miss Hazel C. Williams, for March 4, 1946, at the Sir Walter Hotel in Raleigh. Dr. Hubert Haywood of Raleigh and Dr. Moir S. Martin of Mount Airy were present representing the Medical Society of North Carolina. Mr. F. R. Porter, Durham, Dr. H. L. Brockman, High Point, and Dr. J. B. Whittington, Winston-Salem, were present representing the North Carolina Hospital Association. Present to represent the North Carolina State Nurses' Association were: Miss Hazel C. Williams, Mrs. Marie B. Noell, Mrs. Maude S. Morgan, Miss Flora Wakefield, Miss Bessie L. Chapman, Miss J. Virginia Miles, Mrs. Jessamine B. Cass and Mrs. Nora Park Mims.

The six provisions constituting the proposed changes were submitted for discussion by the group. Miss Chapman, Miss Williams, Mrs. Noell and Mrs. Mims



spoke in behalf of the proposed changes. Dr. Haywood read a report from the Medical Society which revealed that the general feeling of the doctors was that they should retain membership on the Examining Board because they teach nurses in the hospitals and schools.

Mr. Porter stated that members of the North Carolina Hospital Association "have such a large stake in nursing schools that they were afraid to turn the Board over to the nurses completely." He distributed copies of a bill which had been prepared by the Hospital Association which omitted licensure of the auxiliary nurses. This bill did not meet with the approval of your Legislative Committee because it provided that the authority of the Board of Nurse Examiners be subject to the Standardization Board, and also it omitted the auxiliary worker.

Discussions concerning nurse members of the Hospital Association being allowed to serve on the Standardization Board ended when Miss Chapman reminded the group that the By-Laws of the North Carolina Hospital Association prevented such representation.

Discussions on all the issues continued after a recess for lunch, but no concrete agreements were reached, so a motion was made by Dr. Brockman and seconded by Mrs. Cass to appoint a special committee to meet with Mr. Beckwith for further study. This Committee was composed of Mr. Porter, Dr. Martin, Miss Chapman and Mrs. Mims. The meeting was held in Mr. Beckwith's office and all questions were reviewed but no agreements were reached.

On April 15, 1946, a bulletin was edited under the signature of Miss Ann Tarrentine, Chairman of the Special Committee on Education Regarding Legislation and Mrs. Nora Park Mims, Chairman, Committee on Legislation. This was a plan for organization of districts into county and subdivisions--appointing Chairmen and Sub-Chairmen whose duty it would be to contact all nurses, all civic groups, to utilize radio and the press, and to confer with candidates for the Senate and the House of Representatives in the interest of the proposed legislation.

This plan of organization was adopted by most of the districts and their leaders names were submitted to Headquarters' Office. A pamphlet "Do You Know Your Nurse Legislation" was authorized by the Directors of the North Carolina State Nurses' Association and was prepared and mailed to all Chairmen and Sub-Chairmen for distribution. Approximately five thousand were placed since June 6, 1946, anywhere the members felt that they would do any good. On August 28, 1946, another bulletin in the form of a questionnaire was mailed to each of those workers asking for information on what they had been able to accomplish. Response to the questionnaires was fair, but the general opinion of those which were returned was that we would in all probability continue to meet organized resistance if we submit a bill to the General Assembly asking for all six of the proposed changes. The change which seems to meet with most opposition is the one relative to an all Nurse Examining Board.

#### REPORT OF THE COMMITTEE ON MEMBERSHIP Mrs. Marie B. Noell, R.N., Chairman

The Committee on Membership is composed of the Executive Secretary of the North Carolina State Nurses' Association and the Secretary of each district.





nurses' association. No meetings have been held, but bulletins designed to stimulate membership drives have been sent to district nurses' associations at regular intervals.

February is designated by ANA as membership month. Letters and many suggestions were sent to the secretary of each district nurses' association urging district nurses' associations to emphasize membership at the February district meetings.

District treasurers were asked to follow up members whose dues had lapsed and to encourage them to become reinstated.

The Executive Secretary spoke to the nurses taking State Board examinations regarding membership in the professional nursing organizations and extended an invitation for all young graduates to become members of ANA immediately after their registration was established.

The Executive Secretary has taken advantage of all conferences with individual nurses and field visits to speak on the value of membership in district, state and national professional organizations.

#### REPORT OF THE COMMITTEE ON NOMINATIONS

Sadye T. Whitley, R.N., Chairman

#### NORTH CAROLINA STATE NURSES' ASSOCIATION

President	Edna L. Heinzerling, R.N.	Winston-Salem
First Vice-President	Mrs. Louise P. East, R.N.	Asheville
	Mrs. Effie L. Parker, R.N.	Raleigh
Second Vice-President	Ruth Pannill, R.N.	Wilmington
	Flora Wakefield, R.N.	Raleigh
Secretary	Margaret Moser, R.N.	Winston-Salem
	Mary Virginia Hayes, R.N.	Charlotte
Treasurer	Mrs. Elizabeth C. Clement, R.N.	Greensboro
	Mrs. Mabel B. Walters, R.N.	Greensboro
Directors	Hazel C. Williams, R.N.	Morganton
	Amy Louise Fisher, R.N.	Raleigh
	Ruth Hay, R.N.	Chapel Hill
	Mrs. Flora Wilson Stanley, R.N.	Durham
Board of Nurse Examiners	Ethel Faye Burton, R.N.	Charlotte
Committee on Nominations	Ann Barrentine, R.N.	Charlotte
	Leona Boswell, R.N.	Wilson
	Marie Hutchins, R.N.	Greensboro
	Ellen Bruton, R.N.	Pinehurst
	Mrs. Mildred Peeden Thompson, R.N.	Raleigh
	Mrs. Maude S. Morgan, R.N.	Asheville

#### PRIVATE DUTY SECTION

Chairman	Margaret Sharrock, R.N.	Charlotte
First Vice-Chairman	Ollie Nifong, R.N.	Winston-Salem
Second Vice-Chairman	Pauline Kinney, R.N.	Greensboro
Secretary	Mrs. Pearl E. Farres, R.N.	Charlotte





## PUBLIC HEALTH SECTION

Chairman	Marie Farley, R.N.	Jacksonville
Secretary	Mrs. Lula May McInnis, R.N.	Wilmington
Treasurer	Rebekah C. Johnson, R.N.	Winnabow

## OFFICE AND INDUSTRIAL SECTION

Chairman	Mrs. Opal K. Furches, R.N.	Winston-Salem
Vice-Chairman	Mrs. Mary B. Daugherty, R.N.	Greensboro
Secretary	Ruth Miller, R.N.	Greensboro

## NORTH CAROLINA LEAGUE OF NURSING EDUCATION

Josephine Kerr, R.N., Chairman

President	Mrs. Effie L. Parker, R.N.	Raleigh
Treasurer	Mrs. Ann Macr, R.N.	Wilson
Directors	Montrose Austin, R.N.	Charlotte
	Helen L. Peeler, R.N.	Salisbury

## REPORT OF THE COMMITTEE ON PROGRAM

Mrs. Louise P. East, R.N., Chairman

The Committee on Program met in Charlotte on July 5, 1946, at which time a program was planned for the 1946 Annual Convention. The meeting was attended by committee members: Mary Belle May, Margaret Sharrock, Mrs. Marie B. Hoell, Mrs. Louise P. East; and visitors: Josephine Kerr, Ethel Faye Burton and J. Virginia Liles.

Work was immediately begun, and has continued to this day, in developing an inspirational and instructive program for the November Convention.

The Committee hopes that each of you will enjoy the entire program.

## REPORT OF THE COMMITTEE ON NURSING INFORMATION BUREAU

Flora Wakefield, R.N., Chairman

The aim of the Committee on Nursing Information Bureau has been to keep nurses informed about activities within their own organizations and to interpret nursing to the general public.

During the Cadet nurse period, nursing was kept in the limelight through much publicity. More people learned about nursing and nursing schools than ever before in the history of the profession. Now that there is less publicity, the job of informing the public and establishing relationships with other organizations is the responsibility of every professional nurse.

Projects:

1. Recruitment of student nurses by:
  - a. Providing speakers for high schools and colleges.
  - b. Arranging individual conferences with prospective students.
2. Informing nurses about the program of work of their organizations.
3. Participation in "Know Your Public Health Nurse Week."



Accomplishments:

High schools and colleges in many sections of the state were visited.

The Committee on Legislation prepared booklets with questions and answers on proposed legislation which were sent to members for their information.

Information regarding Counseling and Placement was sent to employers of nurses by the Counselor.

Nursing representative on Medical Care Commission spoke at the Eastern League meeting and several district and nurses' clubs meetings.

Health Departments in all sections of the state arranged special programs for "Know Your Public Health Nurse Week." These programs consisted of radio broadcasts, newspaper articles, window displays, special movies, talks before civic clubs, book clubs, garden clubs, church groups and other organizations.

The "Tar Heel Nurse," official publication of the North Carolina State Nurses' Association was "chock full" of valuable information.

The Health Bulletin, published monthly by the State Board of Health, carried many articles of interest to nurses and devoted one publication to nursing.

Results:

Although the number of students entering nursing schools has decreased about fifty per cent, this is not due altogether to lack of information.

It has been demonstrated by the public that more people are aware of the work of the Public Health nurse.

Nurses are better informed on the work and problems in their own organizations.

## REPORT OF THE COMMITTEE ON SERVICE FUND

Mrs. Glenn C. Cline, R.N., Chairman

October 1, 1945 - September 30, 1946

Receipts:

Balance, October 1, 1945-----	\$ 663.22
Dues, N.C.S.N.A. 1945-----	49.00
Dues, N.C.S.N.A. 1946-----	1,416.50
Accumulated income Service Fund transferred to checking account-----	970.38
Total-----	\$3,104.10

Disbursements:

11 Beneficiaries, \$15.00 per month for 12 months-----	\$1,980.00
1 Beneficiary, \$15.00 per month for 3 months-----	120.00
1 Beneficiary, \$15.00 per month for 1 month-----	15.00
Audit, January 1946-----	15.00
Stamps and envelopes, cash book and ledger-----	11.70
Check service charges-----	1.40
Total-----	\$2,143.10
Balance in checking account, October 1, 1946-----	961.00
Total invested-----	\$30,000.00



## REPORT OF THE SPECIAL COMMITTEE ON EDUCATION

### Ruth Hay, R.N., Chairman

The Committee on Education of the North Carolina State Nurses' Association composed of Ruth Hay, Chairman, J. Virginia Miles, Bessie M. Chapman, Mary Belle May and Margaret Pinkerton, carried on much of its activities this spring and summer by letters and telephone. The Committee had one meeting.

Because of crowded conditions in Chapel Hill, the University of North Carolina could not offer short courses during the Summer Quarter of 1946. Fortunately, a Division of Nursing Education within the Department of Education was organized at Duke University in April. Miss Helen Nahn, a very well qualified Nurse Educator, was appointed to head this Division.

The Committee agreed that this would be a good opportunity for graduate nurses to avail themselves of courses to be taught at Duke University during the Summer Session. At the May meeting, some publicity was prepared by the Committee and sent out from State Headquarters to nurses throughout the state.

In the first Summer Session of six weeks, twenty-one graduate registered nurses registered for the two courses--Principles of Learning and Methods of Teaching in Schools of Nursing, and Ward Administration and Teaching. The three weeks course on Guidance and Personnel Work in Schools of Nursing had three enrolled.

Now that there is a Division of Nursing Education at Duke University, the Committee is agreed that the logical procedure in future summer sessions is to advise interested nurses to avail themselves of educational facilities there. On behalf of the nurses of North Carolina, thanks was expressed to Dr. W. Carson Ryan, Director of the Department of Education at the University of North Carolina. Dr. Ryan, through his interest and cooperation, has made courses in Nursing Education available through his Department for seven summer sessions.

## REPORT OF THE SPECIAL COMMITTEE ON RED CROSS NURSING SERVICE

### Mabel Patton, R.N., Chairman

The Committee is composed of Mabel Patton, Chairman, Alma Kernon and Louise McDaniel. No meetings have been held, but members have been informed by correspondence. Much material regarding the recruitment of nurses for poliomyelitis emergencies, public information for home nursing classes, the discontinuance of the nurse veteran program has been sent to each member.

A Red Cross Exhibit for the 1946 Annual Convention was arranged. The functions of this Committee shall be:

1. To keep informed of Red Cross projects in order to evaluate the effectiveness of nursing participation.
2. To provide guidance for effective participation in Red Cross Chapter activities of representatives of District Nurses' Associations.
3. To serve as an advisory committee to Red Cross area office through Nursing Consultants for programs and problems of state-wide significance.



4. To implement the utilization of all state nursing channels to interpret and otherwise assist the Red Cross programs, such as:
  - a. Arranging for articles on Red Cross nursing in state nursing publications.
  - b. Planning for sessions, exhibits, films, etc., on Red Cross Nursing at State Meetings.
5. To keep the State Nurses' Association informed of activities of the Committee and state-wide nursing needs of the Red Cross Nursing Service.

#### REPORT OF THE SPECIAL COMMITTEE ON REGISTRIES

Mrs. Daisy D. Ambler, R.N., Chairman

The Committee on Registries has not met this year, but the work has been carried on by correspondence.

The Committee wishes to report that there are eight professional registries in this state. They are located in Asheville, Charlotte, Durham, Greensboro, Raleigh, Salisbury, Wilmington and Winston-Salem. They report a total of 592 registrants this year; 591 last year. Forty-three ex-service nurses are now engaged in private duty nursing. These eight registries had a total number of 25,607 calls, 12,208 of which were not filled.

Three of the eight official registries also serve practical nurses. A total of 61 practical nurses are registered.

Registry fees range from \$12 to \$20 annually.

A survey of private duty fees was made in August. The schedule of fees now in effect in North Carolina may be found on page 15 of the October 1946 issue of the "Tar Heel Nurse."

Approximately 17 unofficial registries for private duty nurses--some list practical nurses--are serving in various small towns in North Carolina.

All official registries in North Carolina are being conducted on a schedule acceptable to the respective districts and the North Carolina State Nurses' Association. Records are kept and monthly reports are sent to State and National nursing headquarters.

All registries are endeavoring to cooperate in every way to cover local nursing needs as requested; but due to the existing shortage of nurses, registrars are unable to fill only slightly more than half of the calls.

#### REPORT OF THE SPECIAL COMMITTEE ON MARY LEWIS WYCHE LOAN FUND

Mrs. Kate W. Williamson, R.N., Chairman

Reported, October 1, 1945-----\$1,390.74

##### Receipts

District Number Seven-----	\$20.00
District Number Eight-----	5.00
Sanatorium Alumnae Association---	25.00
Interest-----	18.62

Total Balance----- 1,459.36





## REPORT OF THE SPECIAL COMMITTEE ON STATE PLANNING

Mrs. Louise P. East, R.N., Chairman

The first meeting of the State Planning Committee was held in Charlotte on March 15, 1946. The Committee is composed of Mrs. Louise P. East, Chairman, Margaret Blee, Pauline Stuart, Ethel Faye Burton, Mrs. Mary M. Robinson of the North Carolina State Nurses' Association. Other members are Mabel Bacon, Business and Professional Women's Clubs, Dr. Oren Moore, Medical Society of North Carolina, Mrs. A. E. Rozar, P.T.A. Council and Mrs. Nora Park Nims, American Legion Auxiliary.

The Committee recommended: That a community study of nursing resources and needs be made by the Planning Committee of each District Nurses' Association of the North Carolina State Nurses' Association.

Immediately after the Committee meeting, there was a Conference on State Planning. All nurses attending the Midyear Meetings of the North Carolina State Nurses' Association were invited. Dr. Feltz C. Mayo, Professor of Rural Sociology, North Carolina State College, Raleigh; Miss Margaret Blee, R.N., Associate Professor of Public Health Nursing, University of North Carolina, Chapel Hill; and Miss Mabel Bacon, representative of the Business and Professional Women's Clubs, Charlotte, discussed many angles of the program of State Planning. Details of this Conference were printed in the June 1946 issue of the "Tar Heel Nurse."

Much work has been done throughout the state by District Planning Committees. Districts One, Three and Six have conducted local surveys regarding local nursing resources and needs. Reports of their activities will be given during the 1946 Annual Convention.

The Joint Committee of the North Carolina State Nurses' Association and North Carolina Hospital Association on Better Personnel Practices, of which Miss Miriam Daughtry is Chairman, has been working on Objective Five of the Comprehensive Program for Nation-Wide Action in the Field of Nursing. (See Report of Joint Committee).

Implications of Objective Six were discussed fully at the recent Biennial Convention. The House of Delegates adopted principles regarding the inclusion of nursing care in all prepayment plans, voluntary or compulsory.

Work on Objectives One, Two, Three and Four is progressing. The Advisory Committee of the North Carolina State Nurses' Association to the Committee on Nursing Education and Service of the North Carolina Medical Care Commission has formulated a list of Nursing Problems in North Carolina, a report of which has been submitted to the North Carolina Medical Care Commission. The recommendations of the Report include some provision by which determination of the nursing needs and resources of the state may be made.

## REPORT OF THE SPECIAL COMMITTEE ON CIVIL SERVICE

Zella Bradford, R.N., Chairman

This Committee was appointed last February and is composed of Zella Bradford, Chairman, Mrs. Gertrude Pitchford and Amy Louise Fisher. No meetings have been held, but material regarding Civil Service has been sent to each member.



Hundreds of professional nurses employed in federal civil service positions are benefiting as a result of recent action of the U. S. Civil Service Commission in reclassifying all "subprofessional" nursing positions into the Professional and Scientific Service.

Reclassification of nurses into the Professional and Scientific Service will now enable government agencies to attract nurses who formerly were unwilling to accept subprofessional status. It means greater professional satisfaction and more adequate salaries for hundreds of nurses subject to federal civil service appointment. It sets a pace for those state civil service commissions which have not yet brought their standards up-to-date, and reinforces those which have already established sound standards. By removing federal sanction from a concept of nursing which has long been obsolete, it will help nursing to forge ahead with medicine and other allied professions in bringing better physical and mental health to the American people.

All positions requiring full status as a graduate nurse are covered by the reclassification. Included are positions in emergency rooms of departments and agencies, hospitals and other institutions of the Federal Government and the District of Columbia municipal government. Civilian public health nurses or other graduate nurses assigned to specialized activities in the nursing profession are also included. Formerly the entrance salary for a nurse in a subprofessional position (SP-5), as reported by the Commission, was \$2100; in a professional position (P-1), the starting salary is \$2320.

The action of the Commission marks the culmination of efforts by the American Nurses' Association since 1930. Presentation to the Commission on February 11, 1946, of a legal brief, outlining the current status of nursing as a profession, preceded the new ruling. Evidence presented by the Association showed that nursing is a profession within any legitimate meaning of the word, that it has repeatedly been so declared by the courts and legislatures, and that it is recognized as a profession by other professions.

Educationally, the requirements of the Professional and Scientific Service are fully met by graduate nurses, the brief pointed out, since high school graduation is a minimum requirement for entrance to approved schools of nursing, and the length of the course in 96.8 per cent of the schools ranges from three to five years. In a three-year course, because of shorter vacations and a combination of supervised practice with classroom and laboratory work, the student nurse actually spends 147 weeks in school as compared with 128 weeks in a four-year college course.

Current action of the Commission will go far, it is believed, toward making the whole range of federal nursing positions more consistent and indirectly assure a higher general level of nursing service.

REPORT OF THE JOINT COMMITTEE ON BETTER PERSONNEL PRACTICES OF THE  
NORTH CAROLINA STATE NURSES' ASSOCIATION  
AND  
NORTH CAROLINA HOSPITAL ASSOCIATION  
Miriam Daughtry, R.N., Chairman

A meeting of the Joint Committee was held in Raleigh on April 1, 1946, at 11 o'clock. The following members were present: Miriam Daughtry, Chairman,



Frances Nuckols, Mrs. Callie S. Woods, Mrs. Ruth Pitts, and Dr. A. L. Daughtridge. Dr. J. B. Whittington and Mr. Sample B. Forbus, the two other members of the Committee, were unable to attend. The following guests were present: Bessie M. Chapman, J. Virginia Miles and Mrs. Marie B. Noell.

This being the first meeting of this Committee, the Chairman reviewed the purpose of Better Personnel Practices and spoke of the accomplishment of other states in establishment of policies regarding better personnel practices.

It was unanimously agreed that the Joint Committee make a survey of the existing personnel practices of the hospitals of the state. This job analysis survey was to be sent to one hundred and fifty hospitals of the state.

# JOB ANALYSIS SURVEY FOR COMMITTEE ON BETTER PERSONNEL PRACTICES FOR THE STATE OF NORTH CAROLINA

The Committee on Personnel Practices of North Carolina is making a survey of all the hospitals in the state to determine the existing personnel practices, and how they affect employment. We would appreciate your cooperation in answering this questionnaire and returning it in the enclosed envelope. If we are to better our personnel practices, we must first know what practices are being carried out in the state.

Name of Hospital \_\_\_\_\_ City \_\_\_\_\_

## A. Graduate Nurse

### 1. Hours of Duty

\_\_\_\_\_ hour week.  
\_\_\_\_\_ holidays off.

### 2. Salary:

#### a. Director of Nurses

\$ \_\_\_\_\_ beginning, with increase \_\_\_\_\_ annually until \_\_\_\_\_  
is reached, \_\_\_\_\_ maintenance.

#### b. Supervisors and Head Nurses

\$ \_\_\_\_\_ beginning, with increase \_\_\_\_\_ annually until \_\_\_\_\_  
is reached, \_\_\_\_\_ maintenance.

#### c. Staff Nurse

\$ \_\_\_\_\_ beginning, with increase \_\_\_\_\_ annually until \_\_\_\_\_  
is reached, \_\_\_\_\_ maintenance.

#### d. Instructors

\$ \_\_\_\_\_ beginning, with increase \_\_\_\_\_ annually until \_\_\_\_\_  
is reached, \_\_\_\_\_ maintenance.

#### e. auxiliary workers

\$ \_\_\_\_\_ beginning, with increase \_\_\_\_\_ annually until \_\_\_\_\_  
is reached, \_\_\_\_\_ maintenance.

### 3. Vacation

\_\_\_\_\_ Minimum with six months of service.  
\_\_\_\_\_ Maximum.  
\_\_\_\_\_ Increase with length of service.  
\_\_\_\_\_ Vacation time not accumulative.



## 4. Sick Leave

\_\_\_\_\_ days with salary.  
 \_\_\_\_\_ hospital insurance.

## 5. Health Examination

\_\_\_\_\_ Pre-employment examination to be given and annually thereafter at the expense of the institution.

Sixty-five questionnaires were returned--Twenty-seven from hospitals conducting schools of nursing and thirty-eight from hospitals without schools of nursing. From this job analysis, a suggested outline of recommendations was presented at the second meeting of the Joint Committee held in Raleigh, April 30, 1946. Seven recommendations were accepted to be presented at the annual meeting of the North Carolina Hospital Association held in Charlotte in May, and to the North Carolina State Nurses' Association held in Durham in November.

## RECOMMENDATIONS

from

JOINT COMMITTEE ON PERSONNEL PRACTICES OF THE  
 N. C. STATE NURSES' ASSOCIATION AND N. C. HOSPITAL ASSOCIATION  
 April 30, 1946

## 1. SALARY

Staff or general duty nurse.

Minimum. \$140 per month without maintenance, or \$100 per month with maintenance.

Maximum. \$165 per month without maintenance, or \$125 per month with maintenance.

(Maintenance is estimated at \$40 per month to include:

Board \$25; Room \$10; and Laundry \$5.)

\$5 increase after six months service, then \$5 annual increase until the maximum is reached.

## 2. FORTY-EIGHT HOUR WEEK.

Eight hour consecutive working day if possible.

## 3. VACATION

Two weeks of vacation with pay annually, as follows:

(a) Two weeks vacation for completion of twelve months continuous service.

(b) Three weeks vacation for completion of three years service.

(c) Four weeks vacation for completion of five years service.

## 4. HOLIDAYS

(a) New Year's Day

(c) Fourth of July

(b) Easter Monday

(d) Thanksgiving

(e) Christmas

## 5. HEALTH PROGRAM

(a) Physical examination before employment without charge; this to include fluoroscopy of chest and Wasserman test.

(b) Annual physical examination.

(c) Hospital insurance required--to be paid by nurse.





## 6. SICK LEAVE

Fourteen days of sick leave with pay for one year of service, effective after three months of service.

## 7. PROFESSIONAL ADJUSTMENT

- (a) Provision for educational leave for further study.
- (b) Provision for leave to attend meetings of professional organizations.

REPORT OF THE SPECIAL COMMITTEE ON PROFESSIONAL COUNSELING  
AND PLACEMENT OF NURSES  
Ruth Kay, R.N., Chairman

The Committee was called to a dinner meeting in Raleigh, May 27, in honor of Dr. Grace McClinchey who had been newly appointed to head the Counseling Program at National Headquarters of the American Nurses' Association. Dr. McClinchey discussed the national developments and advised regarding with us regarding our work in North Carolina.

Miss Miles has followed the three recommendations made by the Committee and reported at the Midyear Meeting in Charlotte, March 16, 1946:-

1. The state has been divided into five parts and designated as branch areas of Asheville, Winston-Salem - Greensboro, Charlotte, Central and Wilmington.
2. Branch Committees have been active in these areas in arranging for appointments with the Counselor on her visit to that area.
3. The Counselor outlined and submitted a plan of organization for her work. Moreover, she has kept the Chairman advised from time to time of her schedule and activities.

There was no further meeting of the State Committee during the summer months.

REPORT, PREPAYMENT HEALTH PLANS  
Flora Wakefield, R.N.

In the past few years there has been great expansion throughout the United States, both in the number of prepayment health plans and in the number of persons protected by them. The Joint Committee of the American Nurses' Association and the National Organization of Public Health Nurses on Nursing in Prepayment Health Plans considers that state nursing organizations have an important part to play in studying the need for nursing service on a prepayment basis and in promoting its inclusion in medical care plans. To assist them in carrying out this function, a two-day institute on the subject of health insurance was held in New York on September 20 and 21, 1946, for representatives of State Nurses' Associations and State Organizations for Public Health Nursing.

The Committee has considered ways in which nursing services may be incorporated in prepayment plans. A full-time executive secretary of ANA was assigned to the Committee in September 1945 and has made a field study in which twenty-eight medical care plans that included nursing were visited. The



following tentative statement of principles for the guidance of nurses and other professional groups concerned with the planning and administration of nursing in medical care plans were presented and adopted by the House of Delegates at the 1946 Biennial Convention of ANA:

1. Nursing is an integral part of a medical care program and should be included in prepayment health insurance plans. Because coordination of medical and allied services is the most effective method of providing health services on a prepayment basis and because nursing care should only be given in connection with medical care, it is not advisable to set up a separate prepayment plan for nursing.
2. The nursing profession should be represented in both the planning and administrative phases of prepayment plans that include nursing service as a benefit.
3. Needs of patients indicate, in addition to routine nursing care in hospitals, the inclusion of private duty nursing in home and hospital, nursing in the home on a visit or hourly basis, and practical nurse service.
4. Request for nursing service in a prepayment plan may be instituted by the patient, his family, the physician or others but nursing care should be given only with the physician's approval and under his direction.
5. Standards of nursing care should be maintained. Quality of nursing service should be ensured by the employment of adequately prepared nurses, qualified nursing direction or supervision, and by maintenance of good personnel policies.
6. There should be cooperative evaluation of nurses' duties so that the nurse is not called upon to assume responsibilities for which she is not prepared or assigned non-nursing duties that should be delegated to others.
7. Both subscriber and service agency contracts should contain definite statement of policy regarding types and amounts of nursing service to be provided under the prepayment plan.
8. There should be a continuous program of publicity or public education regarding provision of nursing service on a prepayment basis.
9. Controls over use of nursing service should be the joint responsibility of the nursing profession, the medical profession, and the administration of prepayment plans.
10. Problems of duplication and omission of services occur when medical care plans employ their own nurses in areas where there are existing public health nursing agencies to furnish home nursing service on a visit basis is advisable.



11. Standing orders, approved by a medical advisory board, should be available for routine nursing care, with other treatments given only upon orders from the physician in charge of the case, when nursing is given on a visit basis.
12. There should be adequate case records and reports of nursing service rendered to provide for accounting; for professional review and control of the nursing service; to contribute to the welfare of the patient; and to serve as a protection for the nurse, should any question arise concerning treatment and care given.
13. There should be concurrent study of the nursing service to provide a basis for future planning.
14. Payment for nursing services should be based on established community rates in accordance with salary scales approved by state or local professional nursing organizations. Payment to visiting nursing organizations should be on the basis of the charge made by the agency to the community.

#### REPORT OF THE NORTH CAROLINA LEAGUE OF NURSING EDUCATION

Mary Belle May, R.N., President

Edna L. Heinzerling, R.N., Chairman, Western Division

Mrs. Effie Parker, R.N., Chairman, Eastern Division

Membership - 128

Number Meetings Held - 2

Board Meetings - 2

Western Division - 2

Eastern Division - 1

Institutes sponsored by League and State Board of Health - 3

All meetings have been well attended and much interest manifested.

Program of Western Division of the North Carolina League of Nursing Education, Winston-Salem, February 16, 1946: "Cancer in Women," Robert P. Morehead, M.D., Associate Professor of Pathology, Bowman Gray School of Medicine; "Vitamins," David Cayer, M.D., Assistant Professor of Medicine, Bowman Gray School of Medicine; Report of Advisory Council, National League of Nursing Education, Mary Belle May, R.N., President, North Carolina League of Nursing Education; Recruitment of Student Nurses, discussion directed by Mrs. June H. Wilson, R.N., Educational Director, N. C. Baptist Hospital School of Nursing; Counseling Service, Virginia Hiles, R.N., Counselor, N. C. State Nurses' Association.

Program for April 27, 1946--Vanderbilt Hotel, Asheville: "Looking Ahead in Nursing," Sister Mary Peter, Mercy Hospital, Charlotte; "Various Methods Used in the Treatment of Tuberculosis," S. M. Bittinger, M.D., Western Carolina Tuberculosis Sanatorium, Black Mountain; "Shall We Continue the Accelerated Program for Student Nurses," Lillie Deimler, R.N., Presbyterian Hospital, Charlotte; Effective Time Savers in Nursing Procedures, discussion led by Mildred Harrison, B.S., R.N., Nursing Arts Instructor, N. C. Baptist Hospital, Winston-Salem; "Selling Nursing to the Public," - To the high schools,





Mr. Herbert E. Vaughn, Principal, Lee Edwards High School, Asheville. To the lay public, Mr. Donald Shoemaker, Assistant Editor of the Asheville Times, Asheville; "The Value of Psychiatry in the Student Program," Miriam Daughtry, A.B., R.N., Assistant Director of Nurses, N. C. Baptist Hospital, Winston-Salem; "The Value of Public Health in the Student Program," Estelle Isenhour, R.N., and Nancy Greeson, Student, Presbyterian Hospital, Charlotte; "What is New in Orthopedics," J. H. Cherry, M.D., Asheville.

Program of Eastern Division of N. C. League of Nursing Education, State Hospital, Raleigh, Friday, June 7, 1946: "Clinical Psychology in the Psychiatric Hospital," Mr. Donald S. Carter, A.B., M.S., Psychologist, N. C. Mental Institutions; "Psychosomatic Medicine and Nursing," Dr. Marvin Greenhill, M.D., Psychiatrist, Division of Neuropsychiatry, Duke University, Durham; "The Value of Psychiatry in the Student Program," Mrs. Gertrude Pitchford, R.N., Dorothea Dix School of Nursing, Raleigh; "Trends in Nursing Education," Helen Maha, R.N., Associate Professor of Nursing Education, Duke University, Durham; "Causal Anesthesia," Dr. Adlai S. Oliver; "Nursing Education Service in Program of Adequate Medical Care Commission," Flora Wakefield, R.N., Commissioner, N. C. Medical Care Commission, Raleigh; "Recruitment of Student Nurses," Helen E. Peeler, R.N., Chairman, Committee on Recruitment of Student Nurses, North Carolina League of Nursing Education, Salisbury.

Miss Mary J. Dunn, Senior Nurse Officer (R), United States Public Health Service, conducted institutes on the implementation of the Social and Health Concepts of Nursing in the Basic Nursing Curriculum at the following places: Duke Medical School, Durham; Baptist Hospital, Winston-Salem; Council Chamber City Hall, Charlotte.

Since the North Carolina Nursing Council for War Service was discontinued November 6, 1945, the North Carolina League of Nursing Education has resumed the responsibility of the recruitment of student nurses. This Committee has been very active and the following plans have been made: (1) To appeal to the civic, educational, and medical groups for aid and support in securing young women to enter the nursing profession by inviting presidents or representatives from various North Carolina organizations and clubs, the president of the Hospital Association and the medical staff to meet with members of the Committee for Recruitment of Student Nurses and discuss how we can endeavor to meet these needs, (2) To develop a public relations program through the use of radio broadcasts and newspapers, (3) To continue local recruitment by visiting high schools and colleges to present to the young women the advantages and future of nursing as a profession, (4) To carry out all recruitment projects on a state basis.

One of the first achievements accomplished by the recruiting committee was the publishing of a pamphlet entitled "Nursing, and How to Prepare for It." This pamphlet was distributed to all high schools and colleges throughout the state.

On September 12, 1946, at the Washington Duke Hotel in Durham the League was well represented at a symposium on the "Training and Service of Practical Nurses."

Your President attended one meeting of the Advisory Council of the National League of Nursing Education in Atlantic City. Regular and special meetings of the Board of Directors of the North Carolina State Nurses' Association were also attended.





The North Carolina League of Nursing Education functions as the Department of Education of the North Carolina State Nurses' Association. The North Carolina League of Nursing Education was well represented at the Biennial Convention held in Atlantic City, September 23-27, 1946.

The State Nurses' Association, Public Health Section and the League have worked in close cooperation during the year.

#### REPORT OF PRIVATE DUTY SECTION, NORTH CAROLINA STATE NURSES' ASSOCIATION Margaret Sharrock, R.N., Chairman

The annual business meeting of the Private Duty Section of the North Carolina State Nurses' Association, was held in Winston-Salem on November 6, 1945. Approximately fifty members were present. Mrs. Alma H. Scott, R.N., who was then Executive Secretary of the American Nurses' Association, spoke on "Social Security and Its Effect on Private Duty Nurses." The Section recommended that the Annual Institute for Private Duty Nurses which had been discontinued during the war, be resumed in 1946.

Mrs. Gladys Graham Stubbs, R.N., Chairman of this Section, resigned on March 10, 1946, at which time she moved to Georgia. Mrs. Bessie Hodges Kims, R.N., First Vice-Chairman, was unable to serve as Chairman because of sickness in her family. I became your Chairman on April 4, 1946.

The midyear meeting of the Private Duty Section was held in Charlotte on March 16, 1946, with only a few members present. Reports from Private Duty Sections of Districts One, Three and Six were given. Miss Elaine Haskburn, presided, and Mrs. Bessie G. Blankenship served as secretary in the absence of the chairman and secretary.

Your chairman has attended two meetings of the Board of Directors of the North Carolina State Nurses' Association, one meeting of the Committee on Program of the North Carolina State Nurses' Association and the Symposium of the Training and Service of Practical Nurses in Durham on September 12, 1946.

A report of work of the Private Duty Section of the North Carolina State Nurses' Association for the last biennium was sent to ANA on June 3, 1946. Your chairman was unable to attend the Biennial Convention in Atlantic City, New Jersey, in September; but five North Carolina private duty nurses attended the meetings of the Private Duty Section of ANA.

A survey of the existing schedule of fees for private duty nurses in this state was made in August. The report of this survey may be found on page 15 of the October 1946 issue of the Tar Heel Nurse.

#### REPORT OF PUBLIC HEALTH SECTION, NORTH CAROLINA STATE NURSES' ASSOCIATION Lillian Bayley, R.N., Chairman

The midyear meeting of the Public Health Section was held in Charlotte on March 16, 1946. Lillian Bayley, Chairman, presided. In the absence of Mrs. Hazel C. Beavers, Secretary, Mrs. Flora W. Stanley served as Secretary.

The Chairman reported that the Committee on Program met in Raleigh in January and that a program on nutrition had been planned for the Annual Convention to be held in Durham in November. She also reported that several attractive exhibits on nutrition were being prepared for this meeting.



Miss Cassidy from the Rapid Treatment Center, Charlotte, gave an interesting talk on the work of the Center activities. She stated that the patients were in great need of reading material such as Bibles, books and magazines. Since these patients are not allowed reading materials from the Public Library, it was decided that this Section would be responsible for providing games, books, etc., for the patients at the Rapid Treatment Center. An article in the June issue of the Tar Heel Nurse urged nurses to donate the needed material.

A Committee to make a Study of County Retirement Plans for Public Health Nurses was appointed. The Committee is composed of Mrs. Nell Coffman, Chairman, Lillie Fentress and Mrs. Mary C. Robinson. A report of this Committee will be given at the annual meeting.

"Know Your Public Health Nurse Week" was observed by quite a few local Health Departments the week of April 7-13, 1946.

Many public health nurses participated in the three institutes on the Implementation of the Social and Health Concepts of Nursing in the Basic Nursing Curriculum which were held the week of August 19 in Durham, Winston-Salem and Charlotte. The Institutes were arranged by the State Board of Health and co-sponsored by the North Carolina League of Nursing Education. Miss Mary J. Dunn, Senior Nurse Officer (R), U. S. Public Health Service, conducted all three Institutes.

Your chairman, as a member of the Board of Directors of the North Carolina State Nurses' Association has attended one regular and one called meeting of the Board. Many matters of interest to public health nursing were a part of the deliberations of the Board.

REPORT OF OFFICE AND INDUSTRIAL NURSES' SECTION  
NORTH CAROLINA STATE NURSES' ASSOCIATION  
Mrs. Louise P. East, R.N., Chairman

On January 18, 1946, a letter was received from Miss Margaret K. Stack, R.N., of the American Nurses' Association, stating that the Board of Directors of the American Nurses' Association has accepted in principle the following recommendations of the ANA Special Committee to Study the Implications of the Fair Labor Standards Act as These Relate to Industrial Nursing:

That the American Nurses' Association submit to the Administrator of the Wage and Hour Division, United States Department of Labor, a petition for an amendment to the Regulations pursuant to the Fair Labor Standards Act exempting graduate, registered, professional nurses from the operation of said Act.

The three organized groups of industrial nurses in Charlotte, Greensboro and Winston-Salem were contacted, also twenty-five individual industrial nurses. All were unanimous in advising that the ANA Committee submit the recommendation to the Administrator of the Wage and Hour Law of the U. S. Department of Labor.

In June 1946 the Chairman attended a two-week work shop at Teachers College, Columbia University, in the interest of Industrial Nursing. Classes were conducted by Miss Anna Filmore and Miss F. Ruth Kahl. During this study the outline of a manual for Industrial Nurses was compiled. This is



continuing on this manual with the hope that it may be of benefit to industrial nurses of the state.

A large number of industries and some entire counties in North Carolina have had mass X-ray surveys during 1945-46. Industrial nurses have participated in the planning conferences for these surveys, and have rendered invaluable aid to their respective industries by assisting with educational and publicity programs in preparation for the Survey.

The Industrial Nurses' Section of the State Safety Council held a meeting at the Annual Conference in Winston-Salem on September 13, 1946. Fifty or more nurses were present and a good program was enjoyed.

A Committee of two North Carolina nurses was appointed in the fall of 1945 To Make a Study of the Professional Status of Industrial Nurses in the state. Mrs. Elizabeth Harviel of Reidsville, and Mrs. Louise P. East of Asheville, constituted the Committee. Questionnaires were sent to fifty-three industries employing nurses. Eighteen were filled out and returned. A summary of the findings was compiled. A report was mimeographed and sent out to all of the fifty-three industries and to the nursing staffs.

#### REPORTS OF CONSTITUENT DISTRICT NURSES' ASSOCIATIONS

##### DISTRICT ONE - ASHEVILLE

Elaine Mashburn, R.N., President

Number of meetings of District - 11

Membership - 370

Average attendance - 35

Alumni Associations 10

Number of meetings of Board of Directors - 4

Nurses' Clubs - 1

##### Programs:

November 1945	"Nursing Experiences with the Army Overseas," Mary Francis, R.N.
February 1946	"The Work of the American Red Cross in Disasters," Elizabeth King, R.N.
March 1946	"Experiences During the War in India," Dr. Harold Clark.
April 1946	"Professional Counseling and Placement of Nurses," J. Virginia Hiles, R.N., M.N.
May 1946	"Problems and Issues facing Nurses," Hazel C. Williams, R.N.
June 1946	Picnic at Rhododendron Park.
July 1946	Classical program. Humorous skit by nurses.
August 1946	"Review of Program of Work of the North Carolina State Nurses' Association," Mrs. Marie B. Noell, R.N.
September 1946	Humorous skit by student nurses, Mission Hospital.
October 1946	Report of Biennial Convention of ANA, NLNE and NOPHN.

##### Achievements:

Revised Constitution and By-Laws of District.  
 Secured eighteen subscriptions to the American Journal of Nursing.  
 Sent President of District to Biennial Convention of ANA, Atlantic City, New Jersey, and to midyear meetings of the North Carolina State Nurses' Association in Charlotte in March.





Increased schedule of fees for private duty nursing.  
 Supported program of legislation of the North Carolina State Nurses' Association by having active district and county committees which contacted state representatives and Women's Clubs and distributed pamphlets "Do You Know Your Nurse Legislation."  
 Made survey of nursing resources and needs (Comprehensive Program of Nation-Wide Action in the Field of Nursing) by sending questionnaire to hospitals, industries and health agencies within the boundaries of district. (Sixty per cent of questionnaires were returned.)  
 Cooperated with North Carolina State Nurses' Association and North Carolina Hospital Association in adoption of policies regarding better personnel practices and salaries for general duty nurses.  
 Donated \$25 toward the renovation of the Florence Nightingale School of Nursing at Bordeaux, France.  
 Three members responded to the poliomyelitis emergency in Memphis, Tennessee.  
 Received a bequest of \$100 from the estate of Agnes Watt.  
 Sent Christmas gifts to sick members.

#### Problems:

Poor attendance at monthly meetings.  
 Shortage of institutional and private duty nurses.

#### Problems are Being Met By:

Varied and interesting programs.  
 Arranging for social occasions--picnics and dinners.

#### Financial Status:

Balance in Treasury                      \$417.77

#### DISTRICT TWO - WINSTON-SALEM

Mrs. Susie Beach Bass, R.N., President

Number of meetings of district - 10	Membership - 246
Average attendance - 35	Alumnae Associations - 7
Number of meetings of Board of Directors - 11	Nurses' Clubs - 0

#### Programs:

October 1945	"Atomic Energy and Its Application to Medicine," Dr. Camillo Artom.
November 1945	"The Nurse and the Community," Rev. M. Miller.
February 1946	"Professional Counseling and Placement of Nurses," J. Virginia Miles, R.N.
March 1946	"Activities and Motives of American Red Cross," Rabbi Murray Kantor.
April 1946	Musical--Mrs. Katherine Detmold, Director.
June 1946	"Program of Work of the North Carolina State Nurses' Association," Mrs. Marie B. Woull, R.N.
September 1946	"Role of a Hospital Chaplain," Chaplain W. K. McGee, N. C. Baptist Hospital, Winston-Salem.
October 1946	Report of the Biennial Convention of ANA, NLNE and NOPHN.

#### Achievements:

Revised Constitution and By-Laws of district.  
 Sent President of district to Biennial Convention of ANA, NLNE and NOPHN, Atlantic City, New Jersey, and Midyear Meetings of the North Carolina State Nurses' Association, Charlotte in March.





Supported program of Legislation of the North Carolina State Nurses' Association. An extensive program of education regarding Legislation has been promoted by District. Hundreds of pamphlets "Do You Know Your Nurse Legislation" have been distributed.  
Made donation toward the renovation of the Florence Nightingale School of Nursing at Bordeaux, France.

#### Problems:

Establishing eight-hour duty in all hospitals in District.

#### Problems are Being Met By:

Patient correspondence and encouragement and changes in private duty fees for eight and twelve-hour duty.

#### DISTRICT THREE - Charlotte Ann Barrentine, R.N., President

Number of meetings of district - 9	Membership - 568
Average attendance - 75	Alumnae Associations - 11
Number of meetings of Board of Directors - 5	Nurses' Clubs - 0

#### Programs:

November 1945	Reports of Annual Meetings of the North Carolina State Nurses' Association and North Carolina League of Nursing Education.
December 1945	"Nursing in a Sick World," Father Cuthert. (Guests of Mercy Hospital.)
January 1946	"Whole Blood, Plasma and New Drugs," Colonel Paul Sanger.
February 1946	"Experiences of a Nurse in an Evacuation Hospital," Sara Moran, ANC.
April 1946	"Nursing in Disaster," Anne Cooper, Executive Secretary, Mecklenburg Red Cross Chapter, and Betsy King, R.N., Southeastern Area Headquarters, Atlanta, Georgia
May 1946	Business meeting followed by social hour with play and music by local talent. (Guests of members in Statesville.)
June 1946	"The Nursing Profession today and What the Public Expects of the Nurse," Mr. Richardson, Administrator, Presbyterian Hospital. (Guests of Presbyterian Hospital)
October 1946	Report of Biennial Convention of ANA, NLNE and NOPHN.

#### Achievements:

Contributed \$35 toward renovation of Florence Nightingale School of Nursing at Bordeaux, France.  
Contributed \$50 for uniforms for European nurses.  
Established headquarters for Branch Office of Professional Counseling and Placement of Nurses with the Charlotte Nurses' Registry.  
Planned district program of Legislation regarding proposed revisions of the existing North Carolina Nurse Practice Act; appointed county chairmen and distributed pamphlet "Do You Know Your Nurse Legislation."  
Cooperated in state plan for making community survey of nursing resources and needs in the Comprehensive Program for Nation-Wide Action in the Field of Nursing.  
Cooperated with the North Carolina State Nurses' Association and North Carolina Hospital Association in adoption of policies regarding better personnel practices and salaries for general duty nurses.



Problems:

Lack of wholehearted participation of all nursing groups in district program.

Problems are Being Met By:

Varied programs.

DISTRICT FOUR - GREENSBORO  
Lucy Monroe, R.N., President

No Report was received.

DISTRICT FIVE - DURHAM  
Mrs. Flora Wilson Stanley, R.N., President

Number of meetings of district - 9

Membership - 286

Average attendance - 31

Alumnae Associations - 2

Number of meetings of Board of Directors - 3

Nurses' Clubs - 0

Programs:

October 1945

"Venereal Diseases," Dr. O. L. Ader

November 1945

"Plastic Surgery," Dr. Kenneth L. Pickrell.

December 1945

"Neurosis and the Returning Veterans," Dr. Maurice F. Greenhill.

January 1946

"A New Year's Prayer," Margaret Blee, R.N.

February 1946

Valentine Party.

April 1946

"Proposed Revisions of the North Carolina Nurse Practice Act," Mrs. Marie B. Noell, R.N. Music by Marion Long and Ann Butler.

May 1946

Party for senior students of Duke and Watts Hospital School of Nursing.

September 1946

"RH Factor in Pediatrics," Dr. A. H. London, Jr.

Achievements:

Revised Constitution and By-Laws of District.

Contributed \$25 toward renovating Florence Nightingale School of Nursing, Bordeaux, France.

Appointed District Planning Committee regarding the Comprehensive Program of Nation-Wide Action in the Field of Nursing.

Increased District dues \$1 per capita.

Increased Registry fee (Private Duty) \$5.

Sent President to Biennial Convention in Atlantic City and to Midyear Meetings of the North Carolina State Nurses' Association.

Honored graduating classes of Duke and Watts Schools of Nursing.

Presented sick members and Registrar of Official Registry with Christmas presents.

Supported program of Legislation of North Carolina State Nurses' Association. County chairmen appointed. Pamphlets "Do You Know Your Nurse Legislation" were distributed.

Cooperated with the North Carolina State Nurses' Association and North Carolina Hospital Association in adoption of policies regarding better personnel practices for general duty nurses.

Increased schedule of fees for Private Duty nurses to \$8 for eight-hour duty; \$9 for twelve-hour duty; \$10 for twenty-hour duty.



Problems:

Poor attendance at monthly meetings.  
 Shortage of nurses.  
 Differentiation by public of professional and practical nurses.  
 Inadequate salaries.

Financial Status:

Balance in Bank - \$522.07

## DISTRICT SIX - RALEIGH

Any Louise Fisher, R.N., President

Number of meetings of district - 10

Membership - 305

Average attendance - 40

Alumnae Associations - 3

Number of meetings of Board of Directors - 4

Nurses' Clubs - 0

Programs:

October 1945

"Venereal Diseases," Slides used.

November 1945

"RH Factor of Blood," Dr. Louise Payne. (guests of Mary Elizabeth Alumnae Association.)

December 1945

"Psychiatry in Action," Film. (guests of Dorothea Dix Alumnae Association.)

February 1946

Musical by members of staff of WRAL Radio Station.

March 1946

"Plans and Functions of Preparedness Committee of Wake County Red Cross Chapter," Forrest Shuford.

April 1946

"Tuberculosis Problems in North Carolina,"

Dr. R. L. Morrison.

May 1946

Revision of District Constitution and By-Laws.

June 1946

Senior students of Rex, Dorothea Dix and Mary Elizabeth Schools of Nursing were entertained.

September 1946

"The Role of the Nurse in Psychiatry," Dr. J. F. Owen.

Achievements:

Revised Constitution and By-Laws of District.

Contributed \$50 to American Red Cross.

Contributed \$25 toward renovation of Florence Nightingale School of Nursing at Bordeaux, France.

Supported program of Legislation of North Carolina State Nurses' Association by having active District and County committees. Pamphlets "Do You Know Your Nurse Legislation" were widely distributed.

Appointed District Planning Committee regarding the Comprehensive Program of Nation-Wide Action in the Field of Nursing. One meeting has been held. Survey of District is being made.

Problems:

Poor attendance at District meetings.

Problems are Being Met By:

Varied programs.

Notice of all meetings sent to individual members.

## DISTRICT SEVEN - FAYETTEVILLE

Lucille Hall, R.N., President

Number of meetings of district - 6

Membership - 232

Average attendance - 30

Alumnae Associations - 5

Number of meetings of Board of Directors - 2

Nurses' Clubs - 1



Programs:

November 1945

Pinehurst meeting. "Reports of 1945 Annual Meetings of the North Carolina State Nurses' Association and North Carolina League of Nursing Education, Mary Jane Ellis Linford, R.N.

March 1946

Hamlet meeting--guests of nurses at Hamlet Hospital.

May 1946

Fayetteville meeting. "The Nurse in Disaster Nursing," Mell Claxton, Field representative, American Red Cross. Tea given by Gray Ladies of Cumberland County Chapter, American Red Cross, honoring veteran nurses of World Wars.

July 1946

Sanatorium meeting. "Projects of the North Carolina State Nurses' Association," Mrs. Marie B. Noell, R.N. "Professional Counseling and Placement of Nurses," J. Virginia Miles, R.N. "North Carolina Medical Care Commission," Flora Wakefield, R.N.

September 1946

Lumberton meeting. "Results and Prevention of Accidents," Dr. Wrenn. Musical program. Mrs. M. F. Townsend.

Achievements:

Revision of Constitution and By-Laws of District.

Contributed \$20 to Mary Lewis Tyche Loan Fund.

Contributed \$5 to Isabel Hampton Robb Fund of ANA.

Contributed \$25 toward renovation of Florence Nightingale School of Nursing, Bordeaux, France.

Purchased a \$100 War Bond.

Problems:

Poor attendance at District meetings.

Shortage of nurses.

Problems are Being Met By:

Holding meetings in various counties of District.

Planning to resume custom of holding monthly rather than quarterly District meetings.

Urging nurses who can possibly do so, to work until the shortage is relieved.

Financial Status:

Balance in bank - \$127.01.

Three \$100 War Bonds.

DISTRICT EIGHT - WILSON  
Alice Hodges, R.N., President

Number of meetings of district - 9

Membership - 368

Average attendance - 44

Alumnae Associations - 5

Number of meetings of Board of Directors - 2

Nurses' Clubs - 5

Programs:

October 1945

Discussion and organization of a District Legislative Program.

November 1945

Recitations and Skits by Robert McBold and Harry Pearson.

February 1946

"Evacuation Hospitals," Dr. George Benton.

March 1946

"Nursing in Disaster," Mell Claxton, R.N., American Red Cross.





April 1946	"Need for Better Education and Closer Cooperation of Professional Groups," Margaret Blee, R.N., Assistant Professor of Public Health Nursing, University of North Carolina, Chapel Hill.
May 1946	"Projects of the North Carolina State Nurses' Association, including Program of Legislation," Mrs. Marie B. Noell, R.N.
June 1946	"Early Symptoms of Cancer," Dr. R. H. Hackler. "Short Stories," Edmond Harding.
September 1946	"Early Post Operative Ambulation," Dr. T. J. Herring.

Achievements:

Sent President and two other delegates to Biennial Convention of ANA, NLNE and NOPHN in Atlantic City.  
 Donated \$50 to American Red Cross.  
 Donated \$5 to Mary Lewis Wyche Loan Fund.  
 Donated \$25 toward renovation of Florence Nightingale School of Nursing at Bordeaux, France.  
 Cooperated with the North Carolina State Nurses' Association in program of Legislation.

Problems:

Lack of interest.  
 Inability to secure information necessary to conduct business for district.

Problems are Being Met By:

Provision of more interesting programs.

Financial Status:

Balance in bank - \$416.97

DISTRICT NINE - WILMINGTON  
 Ruth Pannill, R.N., President

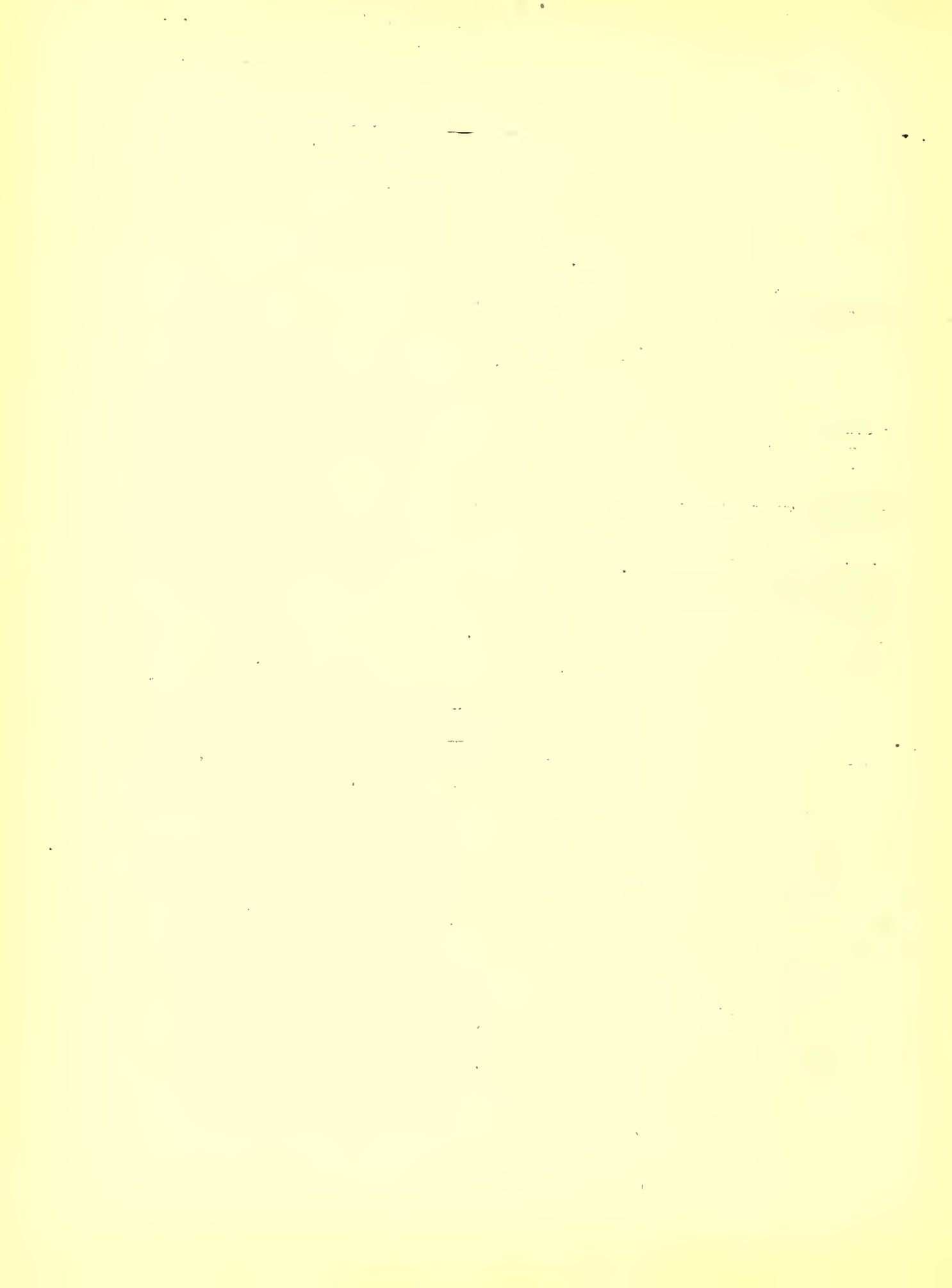
Number of meetings of district - 10	Membership - 252
Average attendance - 24	Alumnae Associations - 1
Number of meetings of Board of Directors - 2	Nurses' Clubs - 1

Programs:

November 1945	"Public Health Education," Jennie Stout.
January 1946	"Glaucoma," Dr. Anderson.
March 1946	"Disaster Nursing," Nell Claxton, American Red Cross.
May 1946	"Bible in Public Schools," Maude Weber.

Achievements:

Approved and supported program of Legislation of the North Carolina State Nurses' Association.  
 Distributed pamphlets "Do You Know Your Nurse Legislation," to each member of district.  
 Cooperated with State Planning Committee by appointing committees in every county of district.  
 Requested action by State Association regarding a study of Personnel Practices and Salaries for Nurses.  
 Revised Constitution and By-Laws of district.  
 Paid ANA dues for four sick members.



Sent President to Biennial Convention of ANA, NLNE and NOPHN.  
Sent messages to all ill or bereaved members.

Problems:

Lack of interest in meetings.  
Shortage of general duty and private duty nurses.

Problems are Being Met By:

Notices of monthly meetings sent to individual members.  
Newspaper publicity.

## REPORTS OF NURSES' CLUBS

### District One

Haywood County Nurses' Club  
Frances Thompson, R.N., Waynesville, Chairman.  
No Report

### District Four

HIGH POINT GRADUATE NURSES' CLUB  
Mrs. Mary Hodgkin, R.N., Chairman

The High Point Graduate Nurses' Club with a membership of seventy has had nine monthly meetings with an average attendance of thirty.

Interesting programs have been provided and include: Professional Counseling and Placement of Nurses, Pending Federal Health Legislation, Income Taxes, Overseas Experiences of Nurses During War and Reports of State Nurses' Meetings.

The Club has an active Private Duty Section which has met four times.

Donations have been made to the High Point Memorial Hospital Fund, American Red Cross, Empty Stocking Fund, Milk Fund and Y.W.C.A.

The financial status of the Club is: Balance in bank - \$113.33;  
Balance in savings - \$28.01.

ALAMANCE NURSES' CLUB (Burlington)  
Mary Lineberger, R.N., President

The Alamance Nurses' Club with a membership of thirty-five has had eleven monthly meetings with an average attendance of fourteen.

Thirty-five packages of books, etc. were sent to service men at Camp Butner. ANA dues were paid for an ill member. Uniforms, shoes and other articles were sent to foreign nurses.

The following donations were made: Renovation of Florence Nightingale School of Nursing, Bordeaux, France, \$5; American Red Cross, \$25; Chain of Dollars, \$19.

The Club has a balance of \$77.29 on hand.



Interesting and varied programs were provided: Professional Counseling and Placement of Nurses, movies of the European Theatre of War, a lecture on Mexico by Mr. R. C. Morrow, Missionary to Mexico, North Carolina Medical Care Commission and Program of Work of North Carolina State Nurses' Association. Misses Hazel C. Williams and Flora Wakefield and Mrs. Marie B. Noell have been guest speakers of the Club.

#### District Seven

Dunn Nurses' Club  
Mrs. Eva Mordan, R.N., President  
No Report

#### District Eight

GREENVILLE NURSES' CLUB  
Mrs. James L. Evans, R.N., President

The Greenville Nurses' Club with a membership of twenty has had twelve monthly meetings.

The Club entertained the members of District Eight of the North Carolina State Nurses' Association at the regular monthly meeting in March.

The Club paid part of the expenses of a member to the Biennial Convention of ANA, NLNE and NOPHN in Atlantic City, New Jersey, in September.

Interesting programs were provided for monthly meetings.

GOLDSBORO REGISTERED NURSES' CLUB  
Mrs. Lena Peedin Stanley, R.N., President

The Goldsboro Registered Nurses' Club has had nine monthly meetings.

District Eight of the North Carolina State Nurses' Club was entertained in Goldsboro in February.

A Registry has been established outside of the Goldsboro Hospital.

Cards and flowers have been sent to all sick and bereaved members.

Mrs. Olivia Ferguson Futrelle, R.N., has been elected President for 1947.

ALBEMARLE NURSES' CLUB (Elizabeth City)  
Frances Stanton, R.N., President

The Albemarle Nurses' Club with a membership of twenty-five has had an average attendance of fifteen at meetings.

In November the Club sponsored a Bazaar and Social at which time \$150 was raised. This fund has been used for remembering members who are ill, for entertainment and for obtaining out-of-town speakers for our meetings.

In April the Club entertained District Number Eight in Elizabeth City, the first time the District Meeting has been held in this area. At this time Miss Margaret Blee, Associate Professor of Public Health Nursing at the University of North Carolina, was guest speaker.





Four members of the Club attended the Biennial Convention of ANA, NLNE, and NOPHN in Atlantic City, New Jersey.

#### WASHINGTON NURSES' CLUB

Mrs. Roland Woolard, R.N., President

The Washington Nurses' Club was organized in 1940 and at the present time we have a membership of twenty-five active and fifteen inactive members. Monthly meetings have been held since the organization was started. Representatives from the club attend each meeting of District Eight. One representative is sent to each state meeting. Two club members attended the National Convention held in Atlantic City last month. The Club entertained District Eight at the June meeting. Social activities include a Christmas party each year. Plans are being made to have a dance or party to raise funds for the Club. The Club has donated to each Red Cross drive and to other charitable organizations.

#### Kinston Nurses' Club

Mrs. Hilda Wade Stadium, R.N., President

No Report

#### Roanoke Rapids Club

Mrs. A. M. Cameron, R.N., President

No Report

### District Nine

#### New Bern Nurses' Club

Mrs. Lela Badham, R.N., Chairman

No Report

#### Columbus County Nurses' Club

Mrs. Eleanor E. Hoose, R.N., Chairman

No Report

### REPORTS OF ALUMNAE ASSOCIATIONS

#### DISTRICT ONE

#### TEN ALUMNAE ASSOCIATIONS

#### APPALACHIAN HALL ALUMNAE ASSOCIATION

Rose Mary Phillips, R.N., President

The Appalachian Hall Alumnae Association has a very small membership, but would like to continue as an organization.

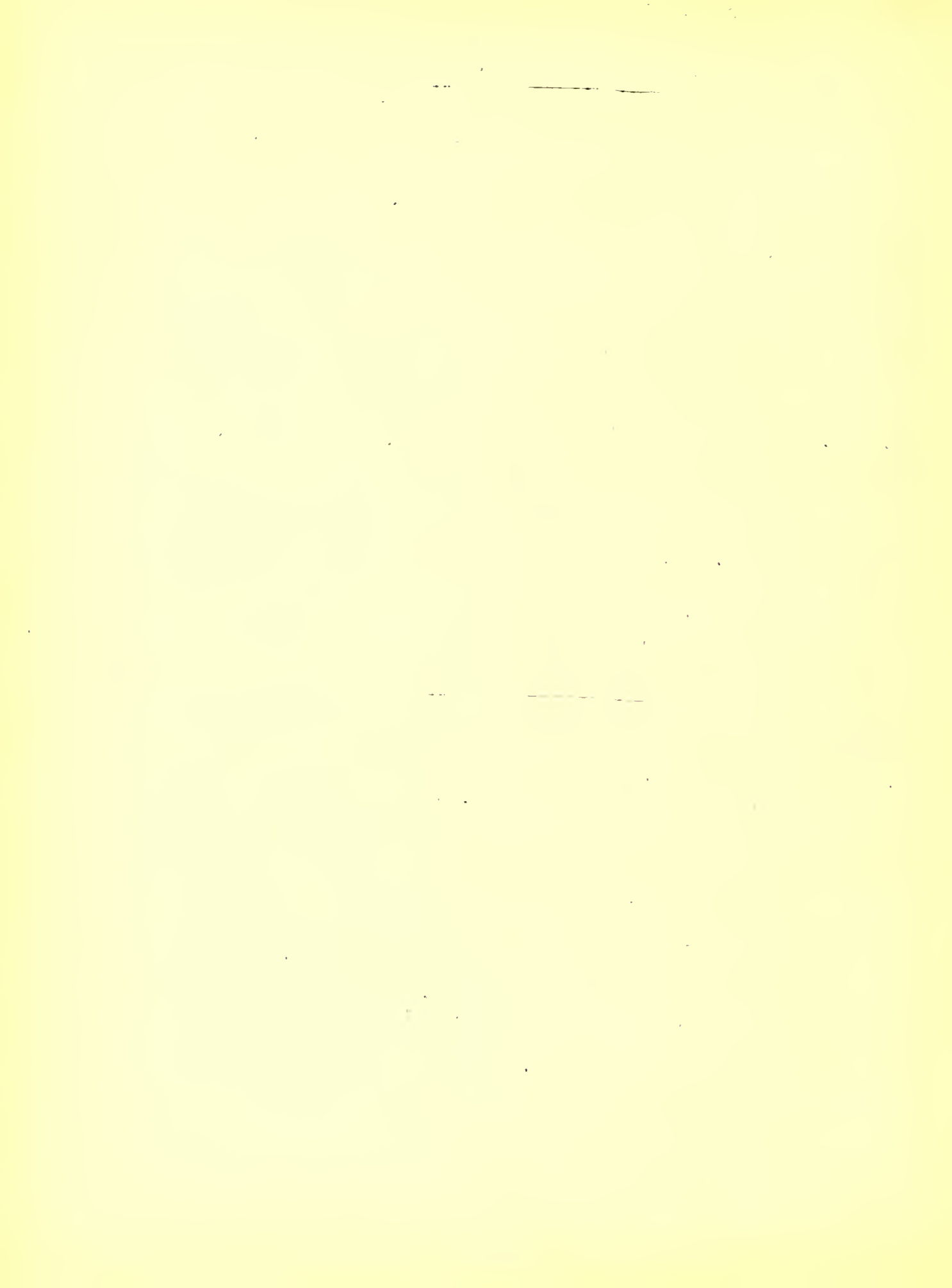
We have now returned to our former location in Kenilworth, which was operated as a Navy convalescent hospital during the war. During this time we were using two small hotels.

Five dollars was donated to the Community Chest drive.

#### ASHEVILLE MISSION ALUMNAE ASSOCIATION

Mrs. Pearl M. Armstead, R.N., President

The Asheville Mission Hospital Alumnae Association with a membership of sixty-eight has held six meetings.



The Association entertained the members of the 1946 graduating class in May. The purposes and activities of the Alumnae were discussed.

The Association presented the Nursing School Library with bound copies of the American Journal of Nursing, dating from the first publication through 1945.

The Journals were donated by Miss Mannie Hollingsworth, R.N. of Hendersonville.

A balance of \$54.57 is in the Treasury.

ASTON PARK ALUMNAE ASSOCIATION  
Mrs. J. L. Griswold, R.N., President

The Aston Park Association with an active membership of sixteen has had six meetings with an average attendance of eight.

Flowers have been sent to sick and bereaved members; five dollars was donated to the Christmas Basket Fund of District One; several parties have been given for members.

There is a balance of \$48.21 in the Treasury.

BILTMORE ALUMNAE ASSOCIATION  
Florence Barkley, R.N., President

The Biltmore Alumnae Association with a membership of twenty-four has had three meetings.

An award of \$15 was given to the "Best All Around" student in the 1946 graduating class. This award is given each year in memory of Mary P. Laxton, who founded the Biltmore Hospital School of Nursing, and who contributed so generously in service to its welfare.

A subscription to the American Journal of Nursing was given to the Nursing School Library.

Flowers and cards were sent to all sick and bereaved members.

GRACE ALUMNAE ASSOCIATION - BANNER ELK  
Essie Ball, R.N., President

The Grace Alumnae Association with a membership of thirty-six has had five meetings.

Members were remembered with gifts during illness.

Ten dollars was given to the Hospital Library for nursing magazines.

The members of the 1946 graduating class were guests of honor at a reception.

HIGHLAND ALUMNAE ASSOCIATION  
Mrs. Kathryn Caldwell, R.N., President

The Highland Hospital Alumnae has been inactive for the past year, but at a recent called meeting, it was unanimously decided to resume our activities.



The President and the Vice-President have both left the state; therefore, at this meeting successors were appointed to fill the unexpired terms of both officers. A contribution of \$10 was also made to the Community Chest fund.

On April 1, 1946, Dr. Robert S. Carroll, the founder of Highland Hospital, retired, having previously given the Hospital in its entirety to Duke University. It is now a Clinical Psychiatric Unit of Duke University. We are fortunate in having as our Medical Director, Dr. Basil T. Bennett, as Psychiatrist of fifteen years experience.

Nine of the Highland Hospital graduates have remained with us, in various capacities. In addition, we have a Post Graduate class of nineteen students, who entered for our six months Post Graduate course in Neuro-Psychiatric nursing, on September 1, 1946. These, with additional graduates on our staff, bring our total number of graduates to thirty-four. Students enter twice yearly for the Post Graduate course--March 1 and September 1. This course is classified Class A by the American Psychiatric Association.

A program of expansion is planned for Highland Hospital, including the completion of Central Building, which was begun in 1937, and has not been completed because of the interruption occasioned by the war. Two wings have been finished, leaving a third yet to be completed. We have at present a staff of six Psychiatrists.

#### MERIWETHER ALUMNAE ASSOCIATION Mrs. Raven P. Noland, R.N., President

The Meriwether Alumnae Association made donations to the Relief Fund and Christmas Cheer Fund of District One.

One \$25 War Bond was purchased.

Many members knitted and made garments for the Red Cross. All sick members were visited.

#### MOUNTAIN SANATORIUM AND HOSPITAL ALUMNAE ASSOCIATION Ostine Whisnant, R.N., President

A short business meeting of the Nurses' Alumnae of the Mountain Sanatorium and Hospital was conducted August 26, 1946, at the Nurses' Home.

A report of the last meeting was given after a brief devotional service.

Besides the members of the training school, the graduating class of 1946 was present and was voted in as members of the Association.

Miss Ora Lee Mashburn, Class of 1945 was present and gave a report of her work in a hospital in Florida.

It was voted that \$10 from the Alumnae fund be sent to the State Nurses' Association to apply on the rehabilitation of the Florence Nightingale School of Nursing in Bordeaux, France.

As our meeting adjourned, we trusted that a large number of our now eighty-four graduates might come for next graduation and in the meantime that each of us might do much toward bringing relief to troubled world of suffering humanity in the year that lies ahead.



RUTHERFORD ALUMNAE ASSOCIATION  
Mrs. Ardelle Robertson, R.N., President

The Rutherford Alumnae Association with a membership of fifty has had six meetings.

The Association sent a representative to the 1945 Annual Meetings of the North Carolina State Nurses' Association; contributed \$500 to the Norris Memorial (maternity wing); sent flowers and gifts to members and friends.

Several interesting programs were provided for meetings: Lecture "Jurisprudence for Nurses," by Forrest I. Robertson, Attorney; films on Tuberculosis and Venereal Disease Control, shown by Laura Carson, Health Educator, Rutherford County; Lecture "Communicable Disease Control and Community Progress in Past Fifty Years," by Dr. B. E. Washburn.

The annual picnic honoring senior student nurses was held in June.

Members of the Association have discussed the need for legislation concerning practical nurses several times, and are in favor of some form of regulation for them.

DISTRICT TWO

FIVE ALUMNAE ASSOCIATIONS

CITY MEMORIAL ALUMNAE ASSOCIATION  
Mrs. Ruth G. Harris, R.N., President

The City Memorial Alumnae Association with sixty-three active and twenty-three inactive members has had eight meetings.

At the November meeting the principal speaker was Miss Anna Shupp, Instructress of Nurses at the City Memorial Hospital. At this time plans were made for the celebration of the twenty-fifth anniversary of the City Memorial Hospital Alumnae. This celebration was held early in December and was in the form of a reception. It was well attended by members of the Alumnae, by doctors who had interned at City Memorial Hospital, doctors of the hospital and their wives.

The January meeting proved to be one of the most outstanding of this period with Dr. Charles Norfleet as guest speaker. Dr. Norfleet gave an interesting account of the work of the nurses in India.

The February meeting was dispensed with so far as business matters were concerned and the group attending the capping exercises in the Nurses' Home of the City Memorial Hospital. Dr. Minnie Smith of Salem College was the principal speaker--her subject being "Avocation Rather Than Vocation."

The March meeting, though not as well attended as some of the others, was one of the most interesting and the program was directed by Miss Ann Ahupp. The story of the Red Cross from its beginning up to the present time was enacted by students representing the Class of 1948. The narrator being Miss Bobbie Parsons. The acting was most realistic and the music and sound effects added much to the uniqueness of the program.

At the September meeting the Alumnae decided to give a small amount to the Memorial Colosseum in honor of the nurses who represented our profession





in the armed services. A reception was given in honor of Miss Gertrude Dickhut, retiring Superintendent of Nurses. It was well attended by nurses, internes, and staff doctors who had been at the City Memorial Hospital during Miss Dickhut's administration.

#### MARTIN MEMORIAL ALUMNAE ASSOCIATION

Mrs. P. D. Webster, R.N., President

The Martin Memorial Alumnae Association has had nine regular meetings with an average attendance of thirteen; a Christmas party and a picnic for alumnae members, their families, staff physicians and their families.

Four benefit bridge parties and one dance were given to raise money for the "Home Coming" in 1947.

The Association made the following donations: \$70 to the American Red Cross; \$10 to O.R.D.; four hundred apples to O.R.D.; one \$25 Savings Bond to a senior student nurse for the best essay on "What Nursing Means to Me."

#### ROWAN MEMORIAL ALUMNAE ASSOCIATION

Gladys Poole, R.N., President

The Rowan Memorial Alumnae Association with twenty-two active members has had nine meetings.

The Association donated \$50 to the American Red Cross, provided a piano for the Nurses' Home and sent \$12.50 to Mrs. Cora Graybill, former house mother.

The Constitution and By-Laws were revised in January.

The following programs were enjoyed: "Where Do We Go From Here," by Dr. H. H. Newman; "American Heritage," by Dr. Faust, Catawba College; "Experiences of Army Nurse Corps in the European Theatre," Faye Cate, R.N., Director of Nurses, Rowan Memorial Hospital, Salisbury; Report of the Biennial Convention of ANA, NLNE and NOPHN in Atlantic City, New Jersey, by Helen Peeler, R.N.

The prices charged by practical nurses was discussed. Miss Rosemond was asked to investigate the practical nurses' organization in Greensboro.

The proposed Program of Legislation of the North Carolina State Nurses' Association has been studied and discussed.

The annual picnic was held in July. The Association also had a Tacky party.

#### DISTRICT THREE

#### ELEVEN ALUMNAE ASSOCIATIONS

##### DAVIS ALUMNAE ASSOCIATION

Mrs. Lloyd Reynolds, R.N., President

The Davis Hospital Alumnae Association with a membership of seventy-five has had quarterly meetings with an average attendance of eighteen members.



Lt. Frank Austin of the United States Navy, and Dr. J. S. Holbrook of the Eighty-first Airborne Division were guest speakers at two meetings, January and September. The student body were guests at the January meeting which was held at the Shrine Club House. Members of the staff of the hospital were hostesses for this meeting.

The Davis Hospital Alumnae Association and the H. F. Long Hospital Association were joint hostesses to the Charlotte District Number Three Association on May 8, 1946, at the Coca Cola Hall in Statesville.

In observance of National Hospital Day which fell on Sunday, May 12, 1946, a special service was held at the First Presbyterian Church of Statesville at the evening hour of worship and the nurses of the city attended the service in a body.

An auction sale of articles, donated by the Alumnae members, was held at the May meeting. Twenty-three dollars and fifty-five cents was realized from this sale.

The honor students, Misses Maude Barger of Salisbury, and Maxine Wike of Mocksville, were presented hypodermic syringe sets and thermometer sets. One was a member of the spring graduating class and the other a member of the fall class.

A donation of ten dollars was made to the American Red Cross.

The annual picnic and Home Coming was celebrated on June 20, 1946, at the American Legion Hut. The families of the Alumnae members and the senior class were guests to this meeting.

A delegate was sent to the State Nurses' Association held in Winston-Salem, November 5, 6, and 7, 1945, and also to the Midyear Meeting held in Charlotte this spring.

The President attended the one-day meeting in Durham, September 12, pertaining to the Training and Service of the Practical Nurses.

#### H. F. LONG ALUMNAE ASSOCIATION Mrs. J. R. Renegar, R.N., President

The H. F. Long Alumnae Association has twenty-seven active and thirteen inactive members. Nine meetings with an average attendance of fourteen were held.

The Association has made the following donations: \$10 to the March of Dimes, \$10 to the American Red Cross, \$25.75 to sick members and waste baskets for each room of the Nurses' Home.

Senior student nurses were entertained in November and honored at a picnic and swimming party in July. A silver dish with name and date engraved thereon was presented to the best bedside nurse of the graduating class in May.

The Alumnae entertained the children of alumnae members at a Christmas party at which time Santa Claus presented each child with a gift.

The Alumnae has adopted the policy of black bands for graduate nurses' caps. The bands are purchased by the Alumnae through the nursing school office.



A plan has been adopted to send double postal cards to each member notifying them of the meetings. The reply goes to the hostess. If the nurse states that she will be present, but does not attend she is penalized .25.

Mrs. Cecil Hostetler and Mrs. Julia Younger were delegates to the annual meetings of the North Carolina State Nurses' Association in Winston-Salem in November of 1945. Mrs. Irene Ballard was a delegate to the Symposium on Practical Nurse Training and Service in Durham, September 12, 1946.

The Association realized \$65.37 from a Pie Supper and \$61.56 from a benefit Bridge Party. A balance of \$177.66 is in the Treasury.

#### MERCY ALUMNAE ASSOCIATION

Sarah Frances Ferman, R.N., President

The Mercy Alumnae Association has had nine meetings with an average attendance of eighteen.

Flowers have been sent to all bereaved members.

Donations were made to the Community Chest and Red Cross. A benefit bridge was given to secure funds for which a Nursery will be furnished, in the new wing, now under construction.

A representative was sent to the State Nurses' Meeting.

Members of the 1946 Graduating Class were guests of honor at a banquet in May.

Several journals, including "Public Health Nursing," "Trained Nurse and Hospital Review," and the journal of the "American Dietetic Association" were bound. Programs were planned for all meetings.

#### PRESBYTERIAN ALUMNAE ASSOCIATION

Nora Welch, R.N., President

The Presbyterian Alumnae Association has had ten meetings during the past year.

Twenty-five dollars was donated to the American Red Cross. Thirty dollars was contributed to the Hospital Annual.

The Association honored the 1945 and 1946 graduating classes at a banquet.

All members were remembered with flowers, gifts and cards during illness or bereavement.

#### SHELBY ALUMNAE ASSOCIATION

Mrs. Burt Turner, R.N., President

The Shelby Hospital Nurses' Alumnae Association has forty-three members on roll. The treasury report at present is \$121.74.

The Association had an auction sale in February and a square dance in April. The proceeds of these two were used to entertain the members of the graduating class at a dinner party in May.

The Association also participated in a recent Tuberculosis Survey in the county. This survey offered every citizen a free chest X-Ray. The response to this project was very good, there being nearly 27,000 X-Rays in the county.





Monthly meetings have been resumed this fall.

ST. PETERS ALUMNAE ASSOCIATION  
Mrs. Arthur Ross, R.N., President

The St. Peters Alumnae Association with twenty-six regular and fifteen associate members has had nine meetings with an average attendance of 10.3.

One dinner meeting was held. Mr. Carl Flath, Administrator, Charlotte Memorial Hospital, spoke on "Details of Hospital Developments." Another interesting program was "Preparation and Administration of Parenteral Fluids," by Miss Ethel Faye Burton, R.N., Educational Director, Charlotte Memorial Hospital School of Nursing.

DISTRICT FOUR

TWO ALUMNAE ASSOCIATIONS

BURRUS MEMORIAL ALUMNAE ASSOCIATION  
Wilma Webb, R.N., President

The Burrus Memorial Hospital Alumnae Association with sixty-two active members and two honorary members has had four meetings.

The Alumnae Association has had a very successful year. There has been much better attendance at the meetings, and more interest has been shown in the activities.

Gifts have been sent to sick members, and parting gifts were presented to Dr. P. W. Flagge and Mr. E. Irby Long, who have left the hospital during the year.

Following the business meeting in April a miscellaneous shower was given Frances Bailey. This meeting was held at the house of the President and was well attended.

A dinner meeting was held at the High Point City Lake in July, at which time the graduating class of the hospital were honor guests.

A movement has been started to obtain funds to place a Memorial to Dr. J. T. Burrus in the hospital to be built in High Point in the near future.

DISTRICT FIVE

TWO ALUMNAE ASSOCIATIONS

DUKE ALUMNAE ASSOCIATION  
Mildred Crawley, R.N., President

The officers of the Duke Alumnae Association are as follows: President, Mildred Crawley; First Vice-President, Mrs. Katie Hodge; Second Vice-President, Dorothy Wilkinson; Secretary, Theresa Horton; Treasurer, Mrs. Eugenia Lambeth; Corresponding Secretary, Joyce Warren; Board of Directors, Mrs. Julia Guitt and Sara Bond.

WATTS ALUMNAE ASSOCIATION  
Mrs. Elizabeth A. Faucette, R.N., President

The Watts Alumnae Association with eighty-two resident and fifty-one non-resident members has had nine meetings with an average attendance of twelve.



Programs have consisted of mostly business, reports of the various committees and interesting talks by members of the Alumnae.

A Christmas gift of \$100 was given to Watts students for the purchase of books for the two nurses homes. The books were selected by the Superintendent of Nurses.

The two oldest and most beloved members were remembered with personal gifts at Christmas.

The Alumnae gave a banquet in the recreation room of Wyche House in March honoring eight of the Alumnae who had recently returned from services with the Armed forces.

A banquet honoring the 1946 graduating class was given in May.

A donation of \$25 was made toward the renovation of the Florence Nightingale School of Nursing at Bordeaux, France.

A balance of \$151.47 is in the Treasury.

#### DISTRICT SIX

#### THREE ALUMNAE ASSOCIATIONS

##### DOROTHEA DIX ALUMNAE ASSOCIATION

Imogene Berry, R.N., President

The Dorothea Dix Alumnae Association of State Hospital with a membership of forty-three has had seven meetings with an average attendance of fifteen.

The 1946 graduating class was honored at a tea. Another tea was given honoring a recent bride. A stork shower was given for a member.

Gifts or flowers were sent to five sick members. Flowers were sent to four bereaved families.

Six days of voluntary nursing was given.

The Alumnae entertained District Six of the North Carolina State Nurses' Association at a Christmas Party.

The Alumnae has a balance of \$83.94.

##### REX ALUMNAE ASSOCIATION

Ruth Ann Liner, R.N., President

The Rex Alumnae Association with a membership of one hundred and thirty-five has had nine monthly meetings with an average attendance of twenty-five. Two executive meetings were held. The Association has twenty-five new members. this year.

Fifteen members of the Alumnae are serving in the Armed Forces.

The 1946 graduating class was honored in May.

Programs have been most interesting and have stimulated attendance.

Ten dollars was contributed to the American Red Cross.



## DISTRICT SEVEN

## FIVE ALUMNAE ASSOCIATIONS

## BAKER ALUMNAE ASSOCIATION

Mrs. Elva B. Williams, R.N., President

The Baker Sanatorium Alumnae Association with a membership of seventy-nine, has held nine monthly meetings with an average attendance of twelve.

Forty-three members of the Alumnae are members of the American Nurses' Association.

The Alumnae has five members who are still serving with the Armed Forces

## SANATORIUM ALUMNAE ASSOCIATION

Nell Robinson, R.N., President

The North Carolina Sanatorium Alumnae Association with a membership of fifty, held the annual meeting in May with an attendance of twelve. Dr. Priscilla Foote gave an interesting talk on the RH factor of the blood.

A revision of the Constitution and By-laws has been sent in for approval.

A donation of \$5 was made to the Mary Lewis Wynec Loan Fund of the North Carolina State Nurses' Association.

The annual award of \$5 was given to the member of the graduating class making the highest average in theory and practice.

A balance of \$101 is in the Treasury.

## DISTRICT EIGHT

## FIVE ALUMNAE ASSOCIATIONS

## CAROLINA GENERAL ALUMNAE ASSOCIATION

Ruby Holland, R.N., President

The Carolina General Alumnae Association with a membership of fifty has had nine regular monthly meetings with an average attendance of thirty-five.

Interesting programs have been arranged for each meeting: April, "New X-Ray Equipment," by Dr. Stevens of the Health Department; May, several members discussed the "History and Present Work of the National and State League of Nursing Education"; "A Trip through Mexico," Jean and Betty Strickland; October, Report of Biennial Convention of ANA, NLNE and NOPHN by Myra Maxwell.

The Alumnae honored the 1946 graduating class at a barbecue supper at the Country Club.

The Carolina General and Woodard-Herring Alumnae Associations jointly entertained District Eight at a regular monthly meeting in September.

The Alumnae has ordered a record player for the hospital dining room.

## PARK VIEW ALUMNAE ASSOCIATION

Mrs. L. E. McLamb, R.N., President

The Park View Alumnae Association held eight monthly meetings in the dining room of Park View Hospital with an average attendance of twenty-eight. The meetings are held the first Tuesday night in each month at eight o'clock.

In November of 1945 the Alumnae was hostess to District Eight on the second Tuesday afternoon at 3 o'clock. The meeting was held at Buck Overton's barbecue place and a barbecue dinner was served.



In December of 1945 a delightful Christmas party was held in one of our local Boy Scout cabins.

In January of 1946 new officers were installed and committees for the year were appointed.

At the February meeting Miss Laura Boice, former member of the Women's Army Corps, gave an interesting account of her experiences while serving in New Guinea and the Phillipines.

The guest speaker for the April meeting was Miss Kate Parks Kitchin, Dean of girls, Rocky Mount High School. She gave an interesting and enjoyable reading, "The Snow Goose."

At the May meeting Mrs. Howard Browning presented a program on contemporary poetry.

In June a joint meeting with the Rocky Mount Sanitarium Alumnae was held in the Hostess Room of Gardner's Ice Cream plant.

There were no meetings held in July and August.

A regular monthly meeting was held in September.

At the October meeting Miss Eleanor Stevens, director of nurses, gave an interesting report of the Convention held in Atlantic City, New Jersey.

All sick members and new babies have been remembered with gifts. Gifts were given to the graduating class.

The following donations have been made: \$15 to the North Carolina Symphony orchestra; \$25 to the American Red Cross; canned goods was donated to the drive for children overseas; \$25 to a very needy family; twelve uniforms, four caps, four pairs of hose were sent overseas for the Foreign Nurses' Relief.

#### ROANOKE RAPIDS ALUMNAE ASSOCIATION

Mrs. John Bounds, R.N., President

The Roanoke Rapids Alumnae Association with a membership of forty-eight has had six meetings with an average attendance of ten. Forty-three alumnae members are also members of AHA.

The Alumnae entertained District Eight of the North Carolina State Nurses' Association in October and sent representatives to the annual meetings of the North Carolina State Nurses' Association.

The Alumnae presented each of the eight members of the 1946 graduating class with a pair of bandage scissors.

Flowers were sent to members on three special occasions; funds were furnished for complete layette for the nursery of Roanoke Rapids Hospital; Christmas gifts were sent; hospitalization and dues were paid for one member.

#### ROCKY MOUNT SANATORIUM ALUMNAE ASSOCIATION

Mrs. John I. Moore, R.N., President

The Rocky Mount Sanitarium Alumnae Association has twenty-four resident and twelve non-resident members. Ten monthly meetings with an average attendance of ten have been held. One meeting was held jointly with the Park View Alumnae Association.





The Alumnae has made the following donations: \$25 to the American Red Cross; \$10 to the North Carolina Symphony Society; a chair for the student nurses' home; lamps, ash trays, draperies and bedspread for the Mace Bigger Memorial Room.

Gifts were sent to ten sick nurses. Corsages were given to the members of the 1946 graduating class of Rocky Mount Sanatorium.

Members of the Alumnae who are not employed regularly have done some institutional duty in three hospitals and the clinic in Rocky Mount.

Interesting programs were provided for the meetings. The following topics were outstanding: "Woman's Place as an Individual in Securing and Maintaining World Peace"; "What Government Officials Think About the Nursing Profession"; "History of the American Red Cross"; "Professional Counseling and Placement Service"; "Why We have and should Uphold our Alumnae Association."

#### WOODARD-HERRING ALUMNAE ASSOCIATION

Frances Flye, R.N., President

The Woodard-Herring Hospital Alumnae Association, with a membership of forty-three has met monthly, except during the summer.

Members of the graduating class were guests of honor at a dance at the Wilson Country Club.

An award was presented to the member of the graduating class making the highest average in theory and practice.

Cash donations were made to the American Red Cross, United War Fund and various other organizations.

Flowers were sent to sick or bereaved members.

A package of uniforms, shoes, hose, etc., was sent to nurses in foreign countries.

The Alumnae joined the Carolina General Hospital Alumnae Association to entertain District Eight twice during the year.

Projects for raising funds were selling "All Occasion" and Christmas cards.

#### DISTRICT NINE

#### ONE ALUMNAE ASSOCIATION

#### JAMES WALKER MEMORIAL ALUMNAE ASSOCIATION

Mrs. Clara H. Sturgis, R.N., President

The James Walker Memorial Alumnae Association has fifty members, twenty inactive members and twelve new members for 1946, making a total of seventy members.

There were nine monthly meetings, two Board of Directors' meetings and one call meeting since October 1945.

At the call meeting in June Miss Ruth Pannill, President of District Number Nine of the North Carolina State Nurses' Association, spoke to us on "Do You Know Your Nurse Legislation." This subject was very interesting.



The monthly meetings have been held in the form of dinners so as to try to increase our attendance. This proved to be a success. Three of our war veteran nurses, Miss Mattie Fowler, Miss Thelma Harding, and Miss Louise Croom gave us very interesting reports of their experiences at home and abroad while in service. At our October meeting, Miss Ruth Pannill and Miss Beadie Britt, Assistant Director of Nurses at James Walker Memorial Hospital, gave vivid reports from the Atlantic City Convention.

Gifts have been given ill members and membership cards were sent to disabled and war nurses. A bound volume of the American Journal of Nursing was given to the Training School at Christmas. The graduating class was entertained with a beach party at Wilmington Beach, Horton's Cottage and white nylon hose were given each graduate.

Miss Beadie Britt, Assistant Director of Nurses, was sent as a delegate to the Atlantic City Convention.

It was voted at the October meeting that Miss Margaret Wyckoff, second vice-president, be sent as our delegate to the North Carolina State Nurses' Association meeting in the absence of our president, Mrs. Clara Sturgis.

Our greatest problems have been to try to increase attendance at meetings and to encourage young girls to come in training. The latter has been attempted through our local newspapers and radio with appeals to the public. This, so far, has done very little good, since the Cadet Program is over. Our February group of students consisted of only five, and our September group consisted of eleven.

We are looking forward to a much better post war year, sincerely hoping that we have learned that we need our Alumnae and that our Alumnae needs us. We are striving to make our Alumnae one that all will be proud of.

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#### REPORT OF THE NORTH CAROLINA MEDICAL CARE COMMISSION Flora Wakefield, R.N., Representative, N.C.S.N.A.

A state-wide plan for adequate medical care in North Carolina is underway. A Bill for this purpose was passed by the 1945 General Assembly. The act provides for a state-wide program of hospital and medical care; creates the North Carolina Medical Care Commission; makes contingent appropriations for contributions for the care of indigent sick in approved hospitals; provides for surveys and recommendations for the construction of necessary hospitals and health centers; provides for the expansion of the Medical School at the University of North Carolina (two-year school to four-year standard); provides for the construction of a central hospital as a memorial to North Carolina dead of World War I and II; and other provisions relating thereto.

The Commission is composed of twenty members: Three members nominated by the Medical Society of North Carolina, one member nominated by the North Carolina Hospital Association, one member nominated by the North Carolina State Nurses' Association, one member nominated by the North Carolina Dental Society, one member nominated by the North Carolina Pharmaceutical Association, and one member nominated by the Duke Foundation, all for appointment by the Governor of North Carolina; ten members appointed by the Governor representing agriculture, industry, labor and other groups. The Commissioner of Public Welfare and Secretary of the State Board of Health are members of the Commission with voting power.



The Medical Care Commission was created and its Headquarters' Office was opened in Raleigh, North Carolina, in September 1945. Dr. John Ferrell is the Executive Secretary.

A Committee on Nursing Education and Service was appointed in April 1946. The following report of this Committee was accepted by the North Carolina Medical Care Commission on October 21, 1946:

The Committee on Nursing Education and Service of the North Carolina Medical Care Commission is composed of Flora Wakefield, M.W., Chairman, Raleigh; Dr. W. M. Coppridge, Durham; Dr. F. C. Hubbard, North Wilkesboro; W. B. Rodman, Washington; and F. M. Rich, Durham. Dr. Ellen Black Winston and Dr. Carl V. Reynolds, Raleigh, are members ex-officio. The Committee has held two meetings in Raleigh--May 15 and May 24, 1946.

Soon after the appointment of the Committee on Nursing Education and Service by Mr. James H. Clark, Chairman of the Commission, the Chairman of your Committee requested that an Advisory Committee of the North Carolina State Nurses' Association be appointed. The Advisory Committee is composed of Hazel C. Williams, President, North Carolina State Nurses' Association, representing hospital nursing administration; Amy Fisher, Chief Nurse Consultant, North Carolina State Board of Health, representing Public Health Nursing; Ethel Faye Burton, Educational Director, Charlotte Memorial School of Nursing, representing Nursing Education; Agnes Peele, Head Nurse, Carolina General Hospital, representing nursing in small hospitals and Katherine Goodman, representing Private Duty Nursing. The Advisory Committee met and formulated a list of nursing problems in North Carolina which have been considered by the Committee on Nursing Education and Service of the Commission.

In addition to the members of the Advisory Committee, four others had an advisory relationship as consultants: Ruth Hay, Professor of Public Health Nursing, School of Public Health, University of North Carolina, Chapel Hill; Helen Wahn, Associate Professor of Nursing Education, Duke University, Durham; J. Virginia Miles, Educational Director of Nursing Schools and Counselor for the North Carolina State Nurses' Association, and Bessie M. Chapman, Secretary North Carolina Board of Nurse Examiners, Raleigh.

This report will deal with the existing nursing resources in North Carolina; the nursing needs of the state and recommendations to be considered by the Medical Care Commission toward alleviating the present critical situation of nursing education and service in the state; and toward providing an adequate supply of well prepared nurses and auxiliaries to care for the ill citizens of North Carolina.

## NURSING RESOURCES

### Number of Nurses

According to the records of the Procurement and Assignment Service of Nurses, as of July 1945, there were 4,755 graduate<sup>1</sup> registered nurses in the state--3,986 active, 769 inactive.

<sup>1</sup>North Carolina is one of the few states which does not have legal provision for annual registration of professional nurses. According to the records of the N. C. Board of Nurse Examiners, 18,985 nurses have registered in North Carolina since 1903, but there is no accurate figure of the number of nurses currently practicing in the state.





Estimated number at the present time engaged in the following fields:

I. Institutional Nursing	
A. Administrative, teaching, supervisory	
(1) with schools of nursing	----539
(2) without schools of nursing	----200
TOTAL	739
B. Staff and general duty	
(1) with schools of nursing	-----342
(2) without schools of nursing	-----500
TOTAL	842
II. Public Health Nursing	-----307
III. Private Duty Nursing	-----799
IV. Industrial Nursing	-----111
GRADUATE TOTAL	2,798

It is estimated that approximately 2,000 auxiliary<sup>2</sup> workers, generally known as practical nurses, are practicing in the state.

There are 2,051 student nurses enrolled in the 46 schools of nursing in North Carolina.

#### Nursing Schools

There are 46 accredited schools of nursing in North Carolina.

- (1) Having a daily average of over 200 patients--- 8
- (2) Having a daily average of 100-199 patients---- 8
- (3) Having a daily average of 50-99 patients-----23
- (4) Having a daily average of less than 50----- 7

Thirty-one of the 46 schools have affiliations with other nursing schools. Some of the affiliations are with hospitals in North Carolina, and others are with hospitals in other states:

- (1) General Medicine -
  - In state-----2
  - Out of state----8
- (2) Obstetrics -
  - In state-----2
  - Out of state----6
- (3) Psychiatry -
  - In state-----2
  - Out of state----1
- (4) Pediatrics -
  - In state-----8
  - Out of state---22
- (5) Communicable Disease -
  - In state-----1
  - Out of state----2

Three universities offer post-graduate work for nurses:

- (1) Public Health Nursing - University of North Carolina.
- (2) Nursing Education - Duke University and Queens College.

Thirty-two schools are now participating in the U. S. Cadet Nurse Corps.

<sup>2</sup> North Carolina does not have legal provision for licensing practical nurses or attendants. This estimate is based on the membership of the four local organizations for practical nurses.





### Preparation in the Basic Program

Institutions engaged in the preparation of nurses in North Carolina constitute one of the most significant resources for nursing because they provide a steady flow of new nurses to replace those who retire from active nursing or leave the state to practice their profession elsewhere. There are now 46 schools of nursing in North Carolina, 45 of which are accredited by the Joint Committee on Standardization and one which is tentatively approved, using the facilities of 50 hospitals in the state for clinical experience. Thirty-one schools of nursing are now sending students to other schools for required experience in certain of the basic nursing services. Thirty-two schools of nursing are now participating in the United States Cadet Nurse Corps.

The general impression seems to be that it does not cost much to learn to become a nurse in comparison with the cost of preparing to become a teacher or doctor. The fact seems to have been overlooked that the cost to the student of the many hours of nursing service which she provides is largely taken for granted. Also, the educational value of such service to the student has not been determined. It is impossible to determine the cost of preparing nurses because no school in the state has a budget separate from the hospital with which the school is connected, other than the budget required by the United States Cadet Nurse Corps.

According to the annual reports from schools of nursing, fifteen schools have tuitions ranging from \$25 to \$300. Eleven schools pay monthly stipends ranging from \$6 to \$50.

Enrollments in schools of nursing now total 2,051. The largest enrollment in any one school is 252; the smallest is 3. Quotas of enrollments set by the United States Cadet Nurse Corps were met or exceeded during the war years, but it is estimated that approximately only 37% - 40% of the desired number of students have entered the fall classes of North Carolina nursing schools.

There is an inadequate number of qualified teaching personnel in most schools of nursing in North Carolina. A recent report from the Professional Counseling and Placement Service of the North Carolina State Nurses' Association reveals that in September 1946, 5 vacancies for Directors of Nurses in hospitals, 9 vacancies for instructors in schools of nursing and 27 vacancies for supervisors were listed. (This does not in any way show the need for teaching personnel in all schools.)

Nursing schools in North Carolina differ in many respects such as size and student enrollment, but the program of study is almost universal; namely, a three-year course leading to a diploma. In no school in the state does a program eventuating in the Bachelor's degree constitute the pattern of the school; two school bulletins, however, announce opportunities for such courses if the individual students so desire.

### Advanced Programs in Nursing

Three institutions of higher education in North Carolina provide opportunity for graduate nurses to work for Bachelor's degrees.

Thirty-six years ago the first University program for the preparation of qualified graduate nurses for the field of Public Health was established. During the intervening years other Universities have developed similar programs and now there are thirty-two such curricula in as many universities or colleges.



At the University of North Carolina, a Department of Public Health Nursing was added to the School of Public Health in 1941. In the twelve classes since that time, there have been 219 graduate registered nurses enrolled, 121 from North Carolina; 85 from eleven other Southern states; and 13 from four other states, Canada, Chile and Brazil. A startling fact is that the majority of the registrants are from the South where three other university programs have been in operation for a much longer time.

In addition, 200 students were enrolled for the four summer session courses given.

A division of Nurse Education has recently been established in the Department of Education at Duke University, Durham. Programs which lead to Bachelor's and Master's degrees with majors in Nursing Education are being planned at Duke for the fall of 1947.

Courses in Nursing Education as follows are now being given: 84A Social Foundations of Nursing Education; 192 Principles of Learning and Methods of Teaching Schools of Nursing and 193 Ward Administration and Teaching. Courses planned for the Spring semester are 193 Ward Administration and Teaching; 101A The Curriculum in Nursing Education; and 195 Guidance and Personnel Work in Schools of Nursing.

Queens College has authorized the Nursing School to offer to nurses graduated from accredited schools, two courses of six semester hours each, leading toward the Bachelor of Science degree. These courses are entitled Teaching and Supervision in Schools of Nursing and Administration and Supervision in Schools of Nursing. They will be given at the hospital under the direction of the Nursing School.

These courses are also required of candidates for the Bachelor of Science from the Presbyterian Hospital School of Nursing.

Opportunities to study at Queens College are offered to graduate nurses through Loan Funds and part-time nursing service within the Nursing School and the Hospital.

#### Other Hospitals and Institutions

Several hospitals and institutions in the state that are providing care for the mentally ill, for the tuberculous and for the care of orthopedic patients are available for special clinical experience and nursing service. Little use has been made of services provided in these institutions for the education of nurses.

State Hospital, Raleigh, and State Sanatorium, Sanatorium, have been conducting basic programs for professional nurses. Both institutions have some affiliating students. Both institutions and some of the other like institutions could have the nursing service so organized that nurses could gain a real understanding of the problems that such patients present. These patients need good nursing care and the hospitals need the funds to provide for it. The North Carolina Orthopedic Hospital at Gastonia also provides a rich field of experience for students that is not being used to full capacity. Three of the general hospital schools send students to State Hospital, Raleigh, for affiliation in psychiatry; one general hospital school sends students to the State Sanatorium for affiliation in tuberculosis nursing; and two general hospital schools send students to the Orthopedic Hospital, Gastonia, for affiliation.





## NURSING NEEDS

In order to begin to grasp the extent of the nursing needs of North Carolina, it will be necessary to consider the population of the state, the number of hospital and institutional beds, the general principle of nursing coverage, the facilities for training nurses, both in basic courses and on the graduate level and for training practical nurses.

The Surgeon General of the United States in the U. S. Public Health Service has estimated that one nurse to about 285 people will be needed during the early postwar years to care for the health needs of the people. On this basis, North Carolina will need 12,532 nurses.

There are 8,890 beds for mental patients in the state mental institutions, 2,332 beds in the state and county tuberculosis sanatoria and 10,740 beds in the general hospitals and related institutions, a total of 22,012 beds in North Carolina for ill patients.

### Preparation in the Basic Program

#### Hospital Schools of Nursing

It is believed that hospital schools of nursing which are connected with the larger hospitals, should be continued. Such schools should be organized on a sound educational and financial basis with provision for adequate well prepared faculty and classroom facilities including library and ward teaching units. Segregated clinical services--surgery, medicine, obstetrics and pediatrics are the four basic ones--should be provided in the home school or by affiliation. Affiliations in psychiatry, tuberculosis and public health should be arranged for in the state mental and tuberculosis institutions and in public health agencies. This type of nursing school may provide a good three-year course in nursing for high school graduates.

#### Collegiate or University Schools of Nursing

North Carolina should have one or more collegiate schools of nursing for both white and Negro students.

One of the most significant trends in nursing education in University Schools of Nursing is the preparation of women to do community nursing in hospitals, homes or in group activity. This necessitates a study of preventive medicine and nursing, as well as the curative aspects as is traditional in basic preparation for medicine and nursing. The University of North Carolina, by the establishment of a four-year Medical School and a University School of Nursing, has a unique opportunity in this progressive movement. The University Hospital in Chapel Hill, and Public Health Departments throughout the State could be centers for application of both curative and preventive nursing. Vanderbilt and Yale Universities and Skidmore College, have Schools of Nursing nationally recognized and accredited as having sound educational programs for the preparation of community nurses. In other words, graduates of these University Schools of Nursing are qualified for positions in hospitals, or on Health Department staffs.

The University of North Carolina, with its justifiable reputation for progressiveness in education, could in its University School of Nursing, build a program in Nursing Education which would be second to none in the nation.



Such a program would attract the highest type of woman and would prepare qualified nurses for positions of responsibility in hospitals, sanitarium, and public health agencies.

The need for graduate professional nurses is acute today, and the shortage will continue for some years. A University School would be an effective means of relieving this shortage in North Carolina.

The following organizational outline, for a Collegiate or University School of Nursing is based upon the experience of outstanding thinkers who have pioneered in University Nursing Education:

# 1. SCHOOL OF NURSING

## A. Curriculum

1. Basic: For the preparation of students for the field of professional nursing in its preventive as well as curative aspects.

## B. Faculty

1. Dean with University status comparable to the Deans of other colleges and schools in the University. Broad vision and a strong theoretical and experiential background in administration and nursing education, including public health nursing, are essential qualifications of the Dean.
2. An Associate Dean with similar qualifications.
3. Director of Nursing Service.
4. Instructional Staff for both theory and practice.
5. Supervisors and Head Nurses, qualified as teachers and executives, to insure best possible scientific and understanding care of the patient as a whole.
6. A qualified nursing staff to assure adequate and sympathetic care of the patients in the hospital, and preventive and curative nursing in the community.

## C. Budget

Adequate to assure a sound educational program, and efficient nursing care in preventive and curative services.

The above suggestions were made in an effort to high-light the educational and service programs of a University School of Nursing, which the University of North Carolina may have the opportunity to establish at Chapel Hill. Such a program, of course, would be only a part of the total Medical Care Program under consideration for the State of North Carolina.

It is essential that the nursing schools of today and tomorrow be on an equal educational basis with schools of other professions. In order that the nursing needs of the citizens of North Carolina may be provided for, better prepared faculties are needed so that better qualified students may be attracted to these schools.

The hospital conducted by the University of North Carolina (if the four-year medical school is organized) will have a very real opportunity to conduct a central school of nursing and assign students in their senior year to well organized smaller selected rural hospitals where they can secure experience and give service in these communities.





### Advanced Programs in Nursing

An advanced program of Nursing Education which will prepare teachers, supervisors and administrators of schools of nursing and of nursing service agencies should be available to white and Negro nurses who meet admission requirements.

#### A. CURRICULA

##### 1. Graduate Professional:

- (a) Nursing Education for the preparation of executives and administrators in hospital service and schools of nursing.

For example: -

- (1) Directors of Nursing Service.
- (2) Directors of Schools of Nursing.
- (3) Ward Supervisors.
- (4) Head Nurses.
- (5) Specialized Supervisors in Tuberculosis, Psychiatry, Pediatrics, Obstetrics, Orthopedics, Medical and Surgical Services.
- (6) Instructors in theory and practice, (applied theory), in Schools of Nursing.

- (b) Public Health Nursing Education:

To include all the administrative, educational and specialized branches of this field, and Staff Nurses for public health agencies. For example: -

- (1) Directors of Public Health Nursing Service in large Health Department.
- (2) Directors of professional education programs on Health Department nursing staffs.
- (3) Supervisors of public health nursing service.
- (4) Specialized Consultants in Maternal and Child Health, Mental Hygiene, Orthopedics, Tuberculosis and Venereal Disease Control.
- (5) Instructors in Public Health Nursing for Schools of Nursing and University Programs in Public Health Nursing.
- (6) Staff Nursing for graduates of hospital schools of nursing, which do not yet include this in their basic program.

#### Public Health Nursing Needs

The State Official Budgets for organized health department in ninety-four counties for 1947 show 364 positions for public health nurses, seventy-six positions are filled with registered nurses without public health nursing preparation who are working under a Junior Public Health Nurse, War Emergency, classification. There are fifty-seven positions vacant. The remaining two hundred and thirty-one nurses are employed under the regular Merit System classifications. North Carolina needs at least 714 public health nurses to meet the minimum standard of one nurse to every 5,000 population. This means that the present public health nursing staff should be practically doubled in order to reach this ratio.

It is estimated that in order to do a completely generalized program including bedside nursing care, a ratio of one nurse to every 2,000 population is needed. In some places the people themselves are demanding bedside nursing



care. The State and territorial health officers have gone on record as approving bedside nursing care as a part of the official health program. All health departments render a minimum of this type of service for demonstration. Several departments have made attempts to meet this need. Asheville, Charlotte, Greensboro, Raleigh and Wilmington have some bedside care. Several of these services are provided through cooperation of the health department with other agencies. Since there are no visiting nurse associations as such in North Carolina, the official agency has the opportunity to assume the leadership in developing bedside care programs. One thousand seven hundred and eighty-five nurses would be needed in order to have one nurse to 2,000 population. If 80 counties will eventually have hospitals, that would leave 20 counties that might be provided with health centers, including 10 bed nursing units, in which at least 60 additional nurses would be required to staff these units.

Every community needs public health nursing service for three basic purposes. First, the prevention and control of disease; second, the care of the sick in their homes; third, family health counseling, or what has been called health supervision or teaching.

The public health nurse is a very important part of every health department staff. She is needed to translate into practice every type of public health service. Her value to the community cannot be measured by the dollars and cents that pay her salary. Her work brings her in contact with all kinds of people in homes, schools, clinics, and industrial groups. She works closely with physicians, hospitals, health, and welfare agencies. In some health departments in the more isolated rural sections, there is only one public health nurse, and she may be the only nurse in the county to whom the people may look for service and health supervision.

All public health nurses, because of the type of service they render, need special training in this particular field. There is a trend toward implementing the social and health concepts into the basic nursing curriculum. Three schools, Skidmore, Vanderbilt, and Yale, are already offering this type of course and have been approved by the National League of Nursing Education and the National Organization for Public Health Nursing. Other schools are awaiting approval. If schools of nursing of this type were to be developed in North Carolina, it would greatly facilitate the preparation of public health nurses. In order to attract public health nurses who can render the type of service desired, it will be necessary to have a salary scale commensurate with the type of service desired, it will be necessary to have a salary scale commensurate with the type of preparation and services expected of them.

#### Nursing on the Non-Professional Level

The practical or undergraduate nurse, the attendant, the nurses' aide or auxiliary worker has functioned in North Carolina for many years with a minimum of guidance and no licensure. Her preparation has been exceedingly random and her relation to the professional nurse has not been defined. Even so, she has done and is doing a great deal of nursing, especially for the aged and chronically ill in homes and is supplementing the staff or general duty nurse in many hospitals. There are no known facilities in North Carolina for training the practical nurse.

The North Carolina State Nurses' Association and North Carolina Board of Nurse Examiners have been cognizant, for several years, of the need of more knowledge regarding the practical nurse and made an effort to secure legislation for licensing them, but were unsuccessful. These organizations believe that the



use of trained practical nurses under the supervision of graduate registered professional nurses would provide a great deal more safe nursing service for the citizens of North Carolina. They also think that provision for schools for practical nurses in the state should be made in the near future.

Applicants for practical nurse training should be at least 18 or 20 years of age, and should have finished the eighth grade. The courses should be given by carefully chosen competent instructors--a registered nurse and a local home economics teacher. Courses should consist of a planned series of units concerned with the orientation of the student to her future vocation, nursing procedures and practice, home management, nutrition and child care.

#### PREPAYMENT PLANS

The nursing profession has had a long standing interest in prepayment medical care plans--both as prospective members of such plans and as workers in the health field. Routine nursing service by the general staff in a hospital is the usual nursing care at present provided to subscribers of prepayment plans for medical care and hospitalization. Service of special duty nurses in the hospitals is provided by a few associations. Any prepayment insurance plan adopted by the state should give careful consideration for the inclusion of some plan for prepayment for nursing service not only in the hospitals but also in homes either for visiting nursing or special duty nursing.

#### RECOMMENDATIONS

This report reveals that there are no existing facilities for obtaining definite knowledge regarding professional nursing resources in North Carolina; that there are many small schools of nursing with limited finances, enrollments, teaching and clinical facilities; that there is no provision for practical nurse schools or the licensure of practical nurses. In view of these facts and the great need for a more adequate nursing service in North Carolina, the following recommendations are made to the North Carolina Medical Care Commission:

1. That the North Carolina Medical Care Commission provide for a careful survey of nursing needs and resources in North Carolina to be made by a national authority on nursing surveys.
2. That the North Carolina Medical Care Commission appoint and provide for a National Committee for a Nursing School Survey. This Committee should be composed of National, Regional and State leaders in Nursing Education.
3. That a program of public relations which includes nursing be developed.
4. That legislation which will provide for financial aid to good schools of nursing and to students who enter such schools be encouraged and supported.
5. That a University School of Nursing as an integral part of the University of North Carolina be established at Chapel Hill if a standard four-year Medical School becomes a reality.
6. That the Medical Care Commission encourage annual registration for graduate professional nurses, and the licensure and annual registration of practical nurses within the state.
7. That some plan be worked out between the nursing schools in the state and the State Hospital for the insane and the State Tuberculosis Sanatorium for affiliation for student nurses in Psychiatry and Tuberculosis.











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